# Hello, I'm Brandon.

# My work focuses on both the high-level strategy and the surface level details.

Because of that, I have had the good fortune of collaborating with some of the world's most ambitious brands and organisations during my time working in agencies, internal teams and my own design consultancy.

Here's the story of one of my past projects...



#### This document is unlocked but please keep it private

The following information has been shared in confidence and anything you see here should not be shared beyond the context of your evaluation. If you have any questions or comments, please say hello@bschmittling.com

**CASE STUDY** 

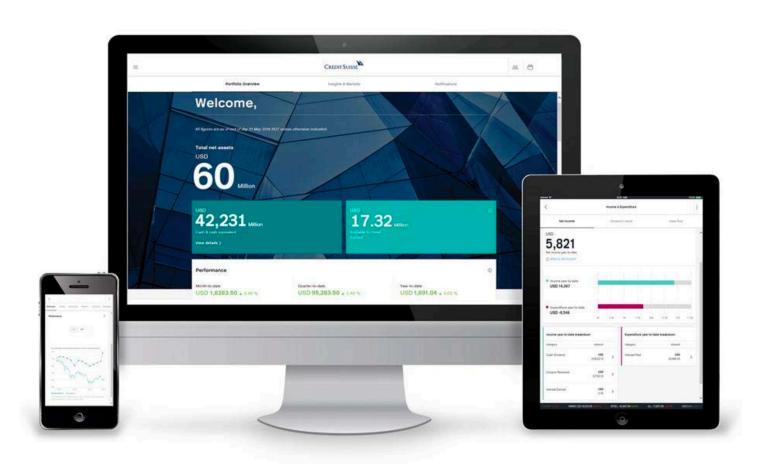
# Building a world class digital banking platform

CREDIT SUISSE L



SUMMARY

Credit Suisse needed to establish itself as a premier digital bank in order to keep pace with customer expectations and get ahead of emerging fintech disruption. An international effort was undertaken in Singapore to design and build DPB.



Digital Private Banking, a marquee digital platform for Credit Suisse launched in APAC in 2015. My team from Huge was tasked with leading the way with a rapid product launch strategy and delivering an industry leading financial advisory platform for iOS and Android, as well as a browser-based experience.

#### Who were our users?

Relationship Managers and UHNWI Clients



"I want to show Cindy value that only Credit Suisse can provide"

#### Goals

- · Understand the who the client is
- · Present the RM and bank USP to the client
- Generate interest

#### Digital Expectations

- Simple tools for sharing tools and content
- Client analytics



"I want to understand how Credit Suisse can benefit me in a way no one else can"

#### Goals

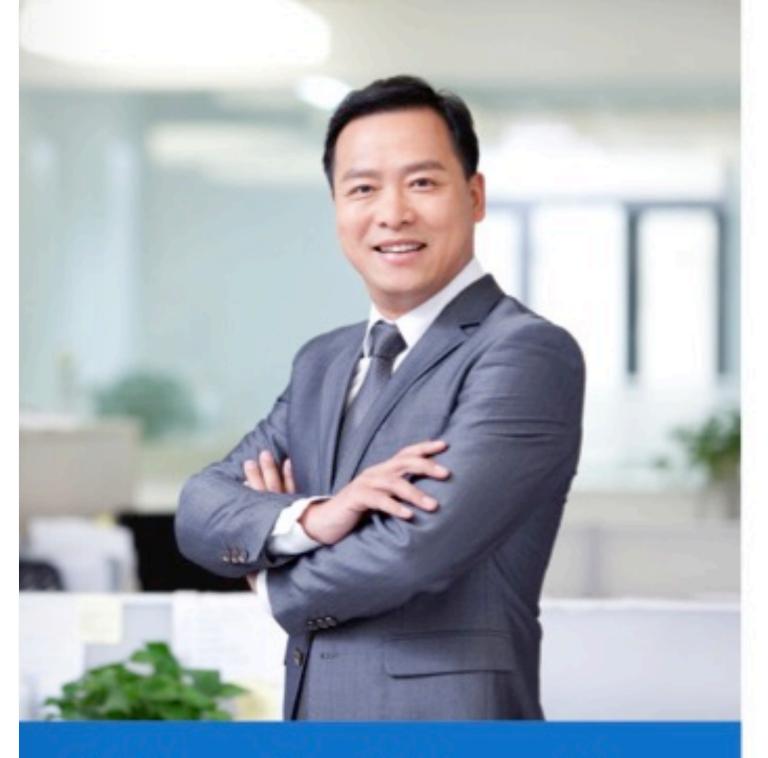
- Learn something new
- Understand the bank platform and expertise

#### Digital Expectations

- Intuitive access to utilities and insights
- A direct line to a consistent point of contact
- Frictionless help and FAQs

#### Who were our users?

Relationship Managers



#### Anthony, the Advisory RM.

- Joined Credit Suisse 4 years ago from Deutsche Bank
- Graduated with a BA in finance
- Has an MBA from INSEAD
- Specializes in advising Entrepreneurs

## Anthony.

#### **About Anthony.**

- Focuses on delivering the bank to the client
- Drives recurring revenue

#### Key needs.

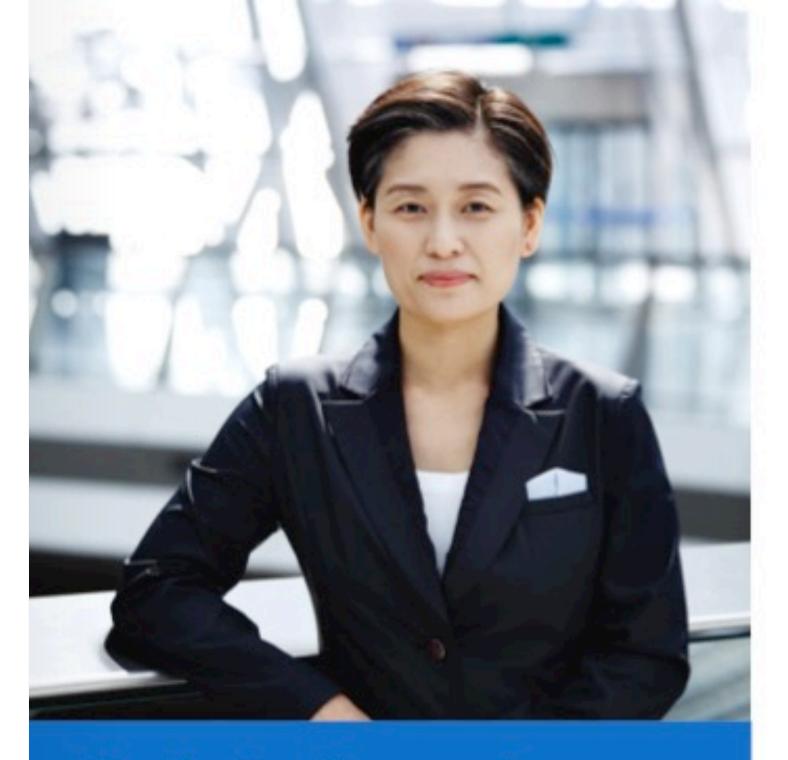
- Support of my clients and their goals
- Relevant information and education
- Protection against regulatory and compliance issues

#### Digital behaviors & expectations.

- Personalized to my business and style
- Efficient and reliable
- All needs to be met by one system

#### Who were our users?

**UHNWI** Clients



### Cindy, the Engaged Validator.

- Entrepreneur
- Inherited family business
- Married, with 3 children
- \$15-20 million net worth, \$10 million invested with CS

## Cindy

#### **About Cindy.**

- Goal-oriented and focused on a plan
- Lifelong learner who wants to learn
- Wants CS to understand her values & intentions
- · Wants assurance that she has made a good decision
- Focused on her family and legacy

#### Key needs.

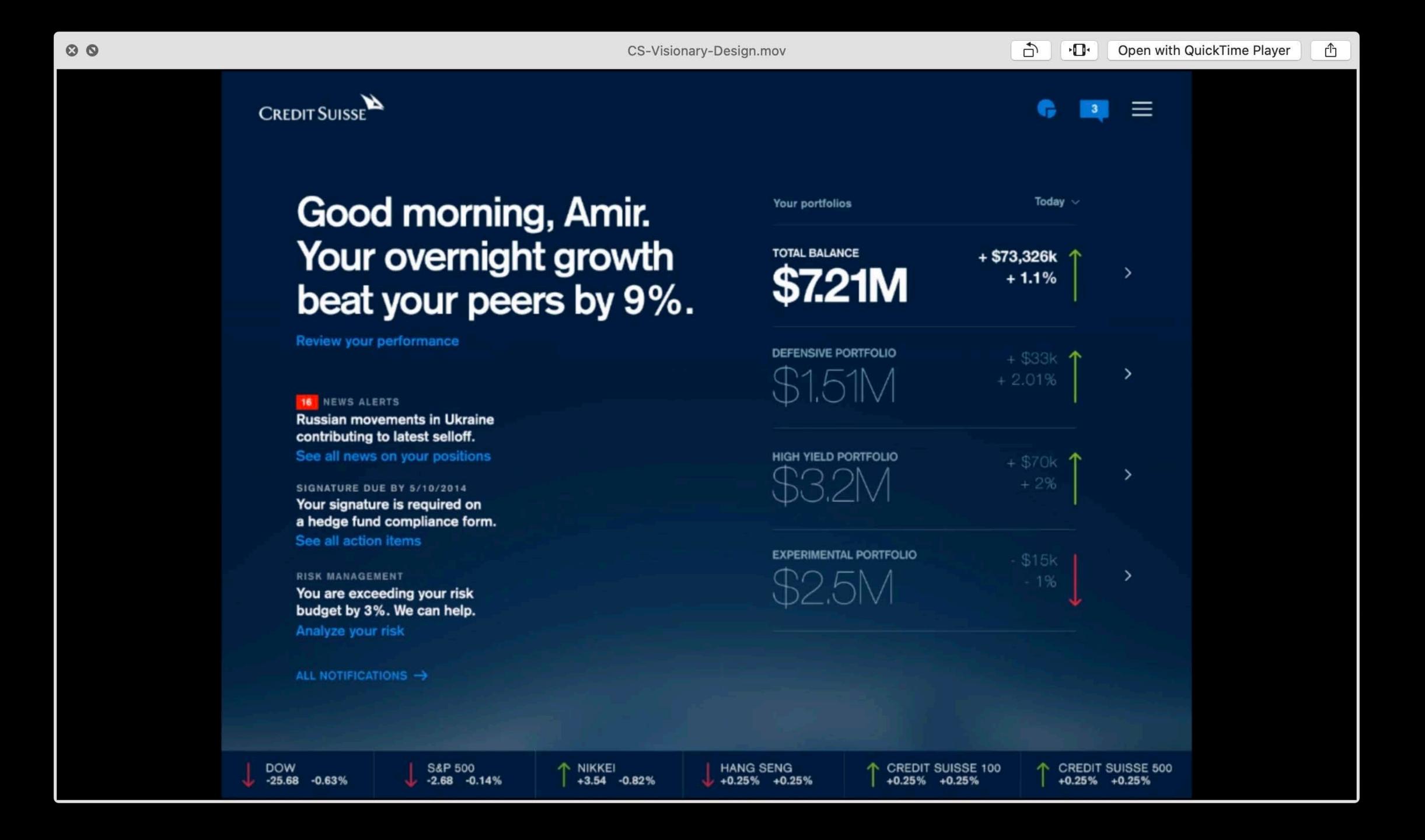
- Partnership in all relationships
- A plan and planning
- Engagement across all channels

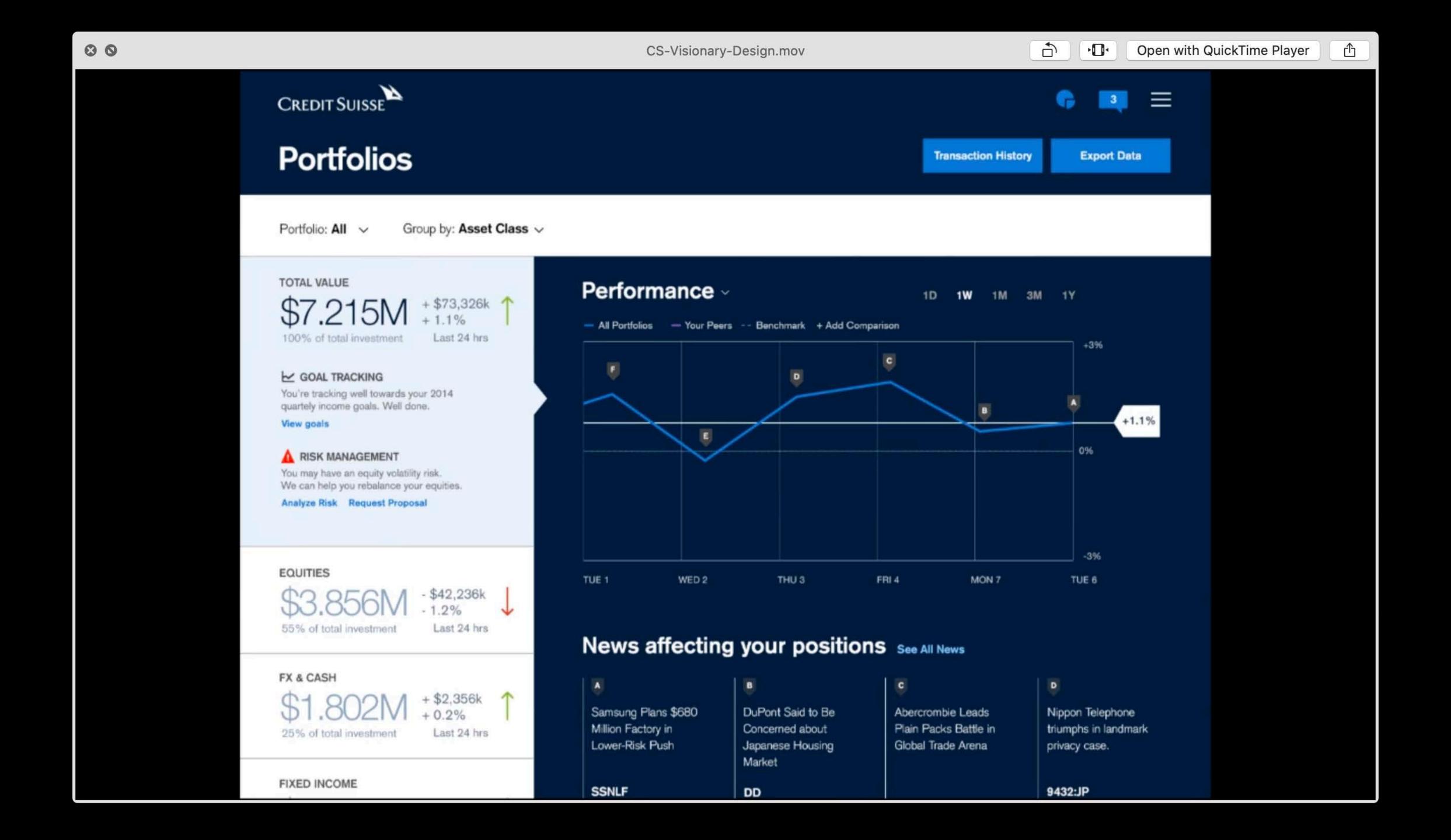
#### Digital behaviors & expectations.

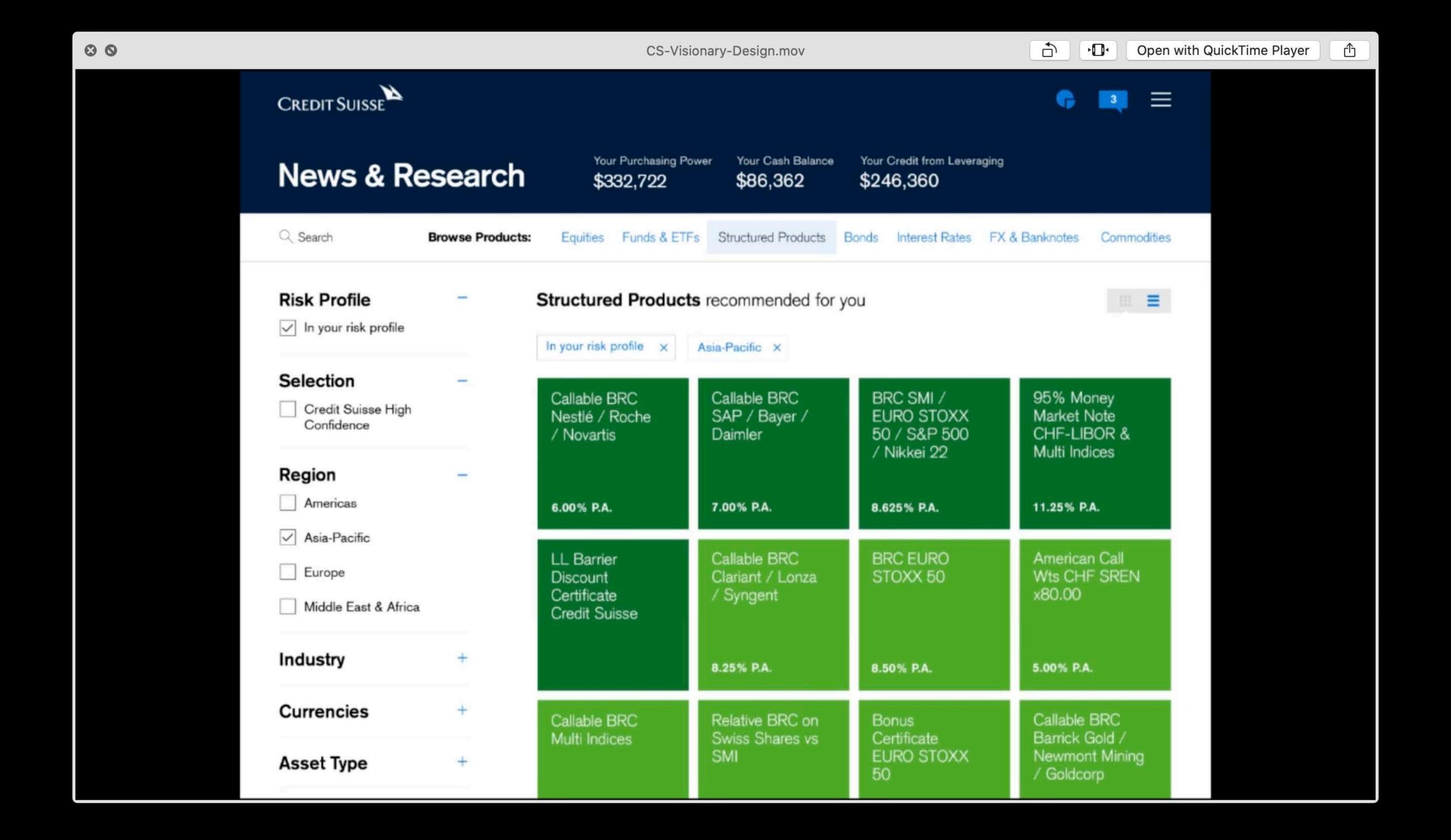
- Personalized
- Collaborative
- · Trusted & holistic view

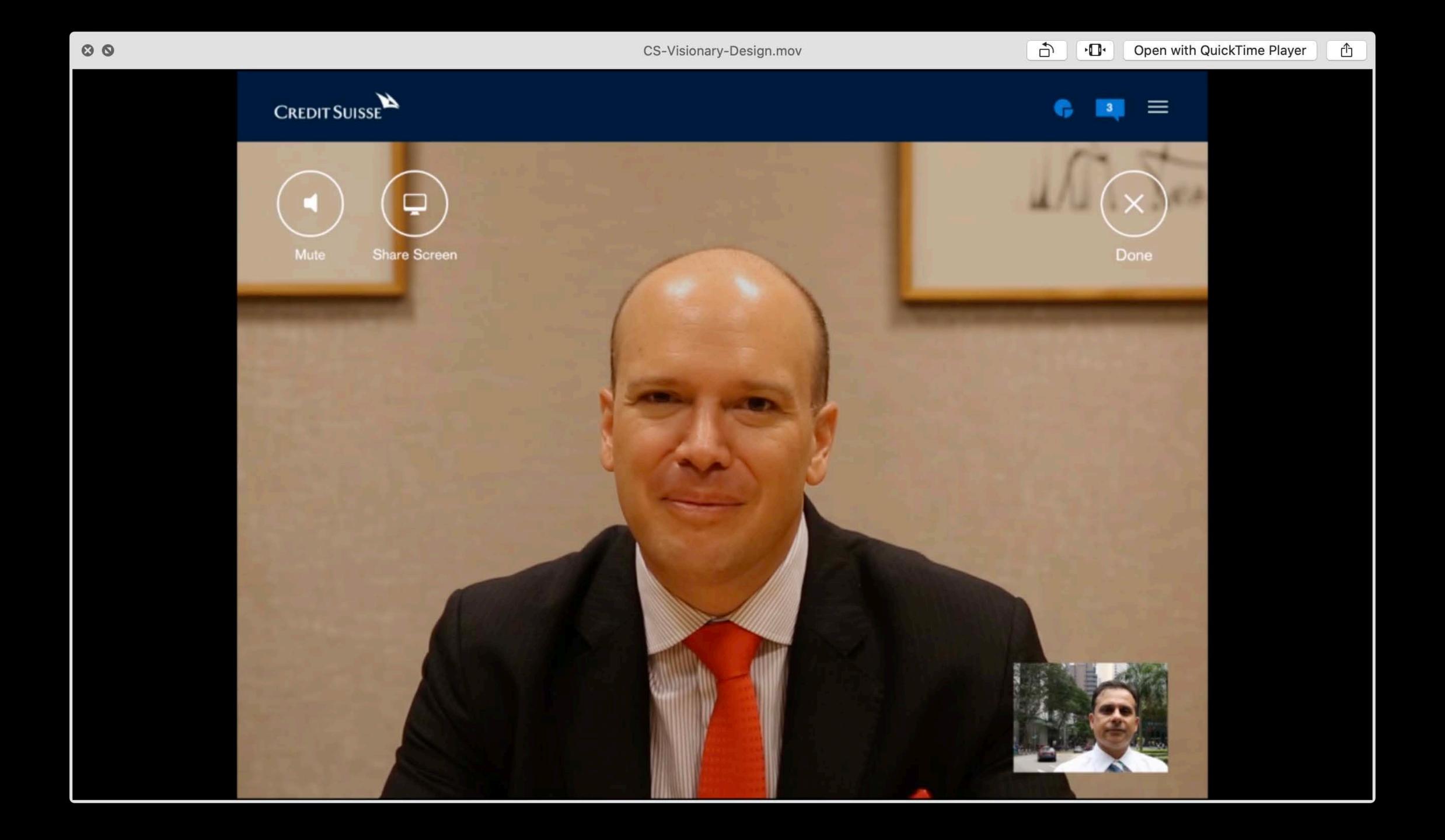
# Discovery

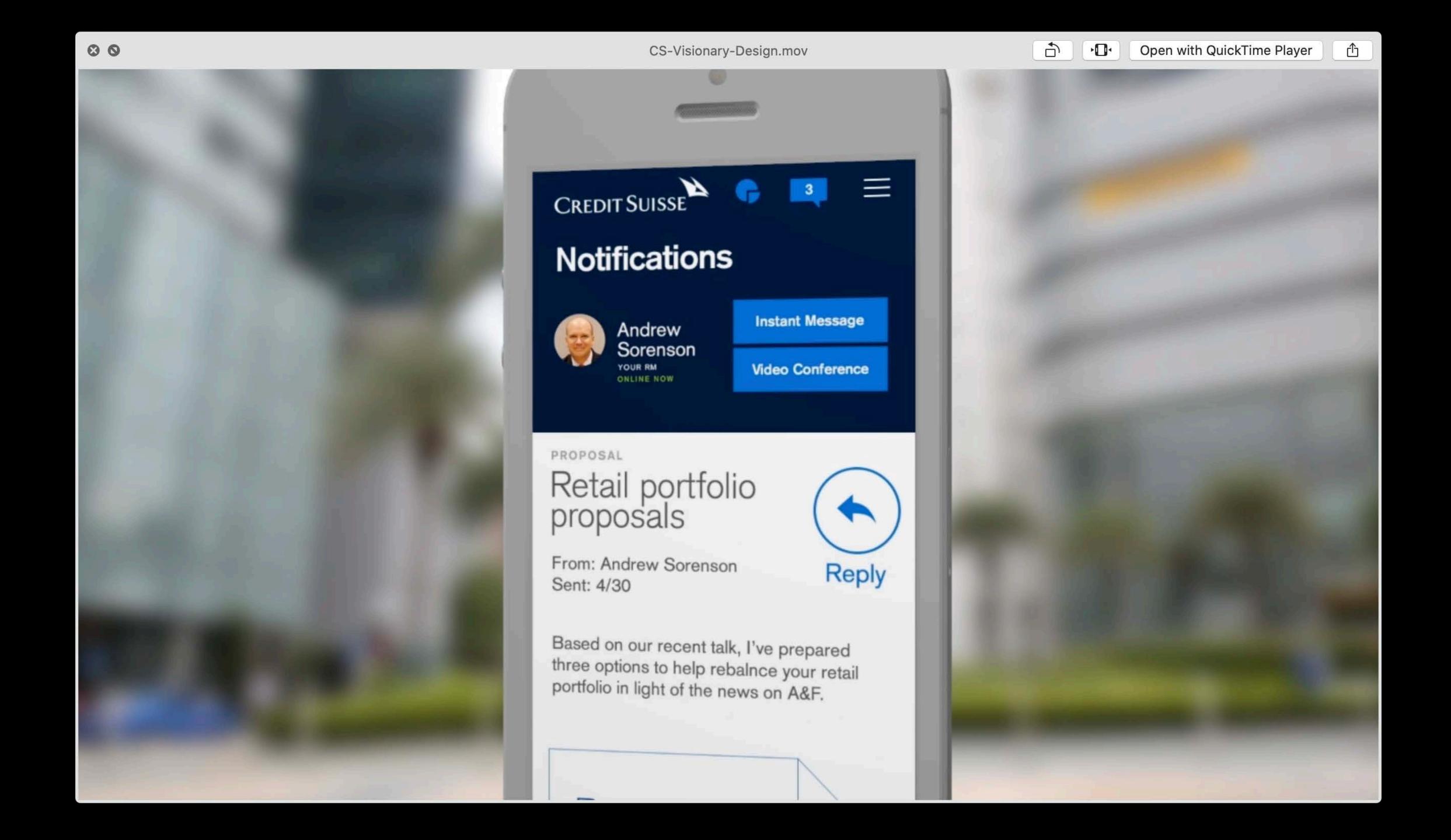
To kick things off, our team did our own research by talking to APAC UHNWI through a recruiting agency in Singapore. We produced a vision video to show what we had learned.





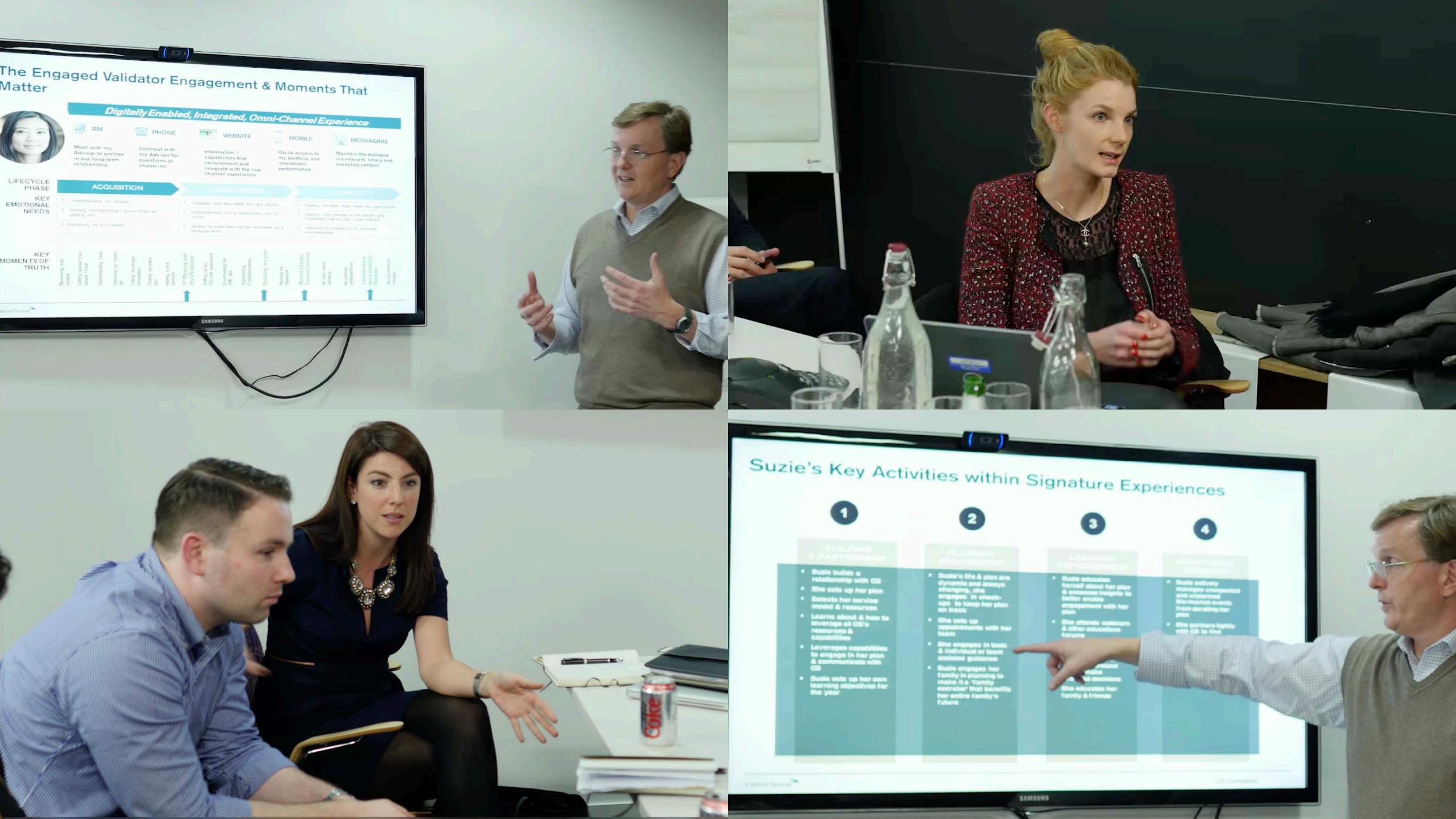






# User Summit

We convened a series of open sharing sessions about the intended user groups. We heard from internal stakeholders, researchers and seasoned Relationship Managers.



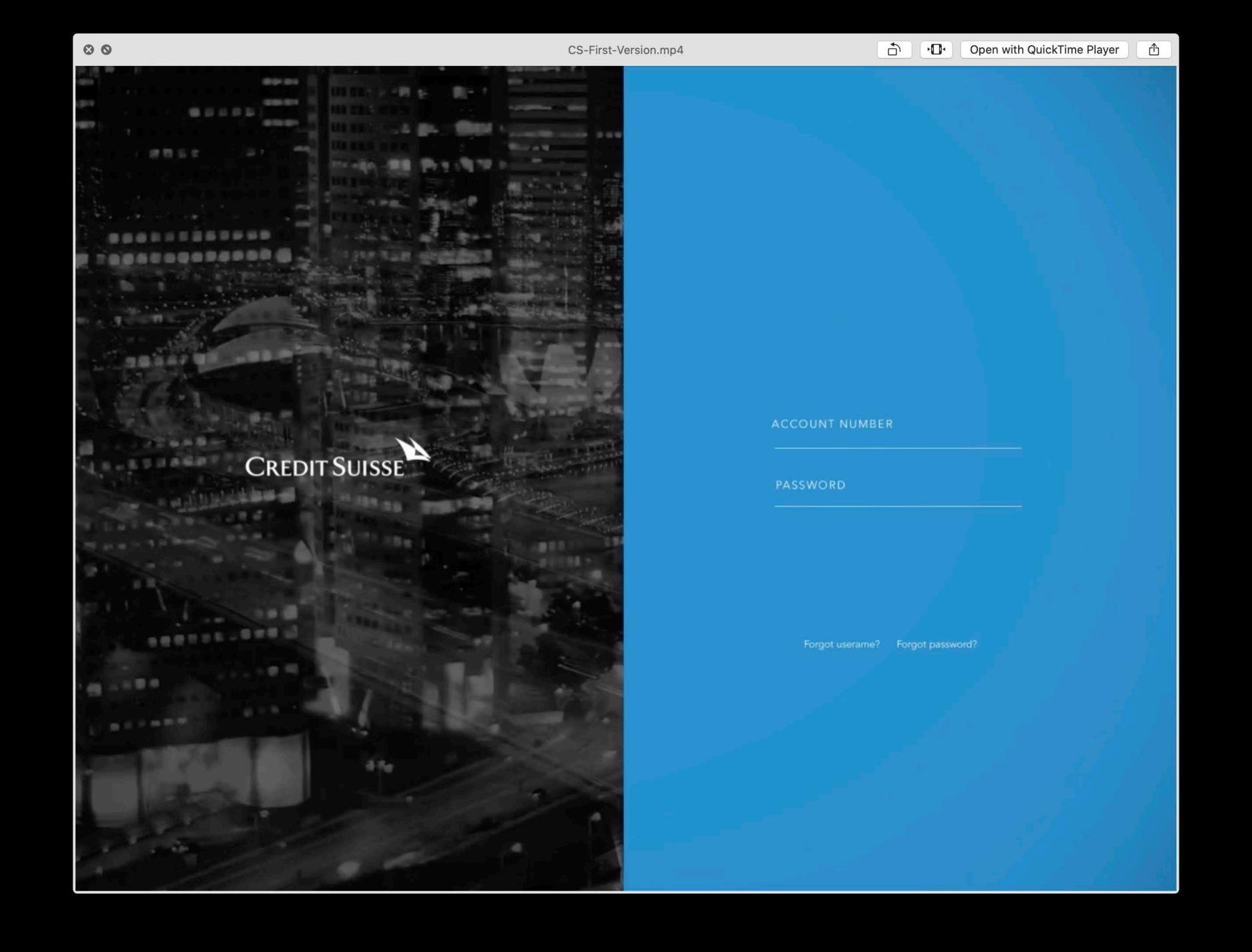
# Interviews

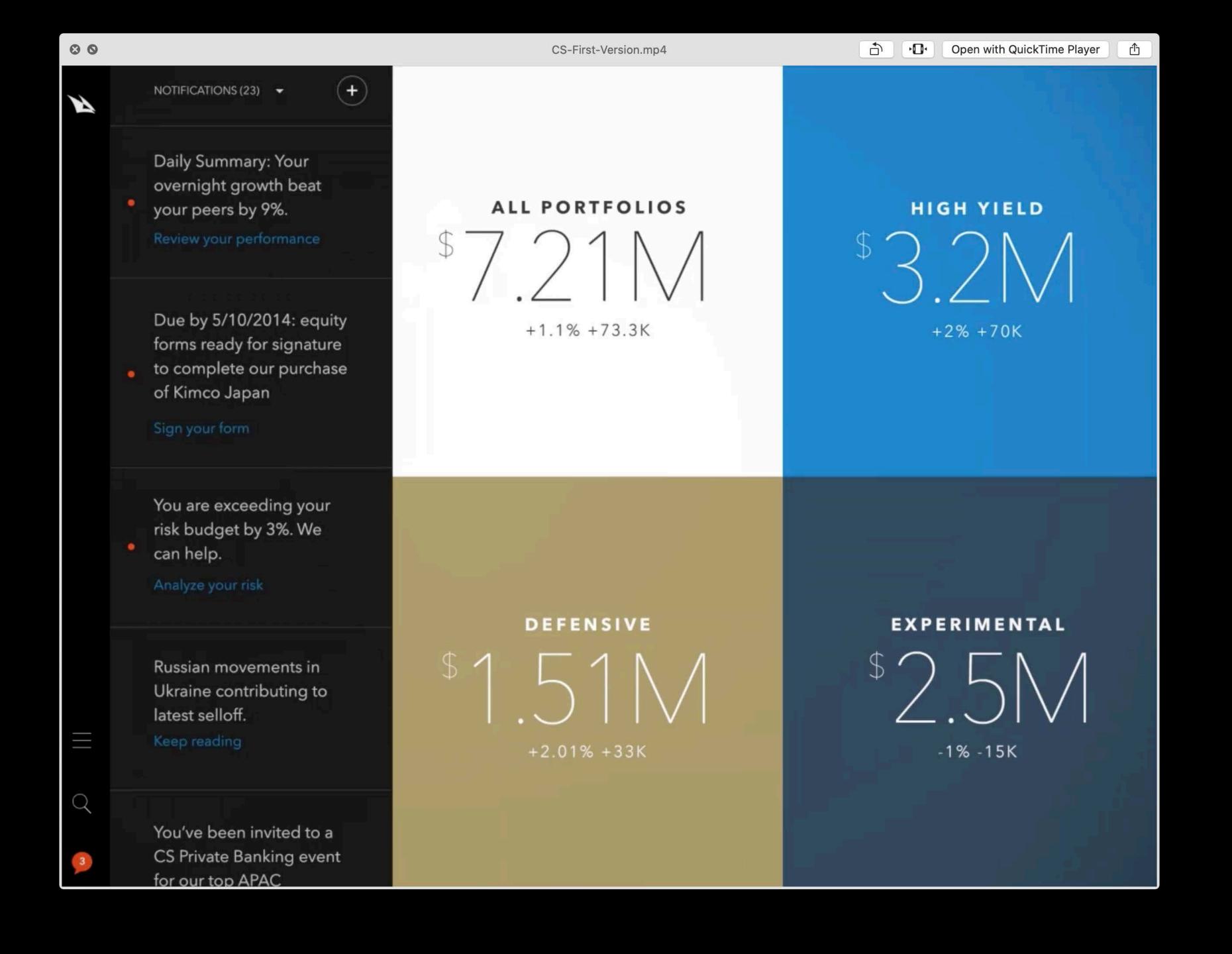
We filmed the interviews and packaged them as a series of videos for internal circulation in order to speed up alignment and gain stakeholder buy-in on many levels.

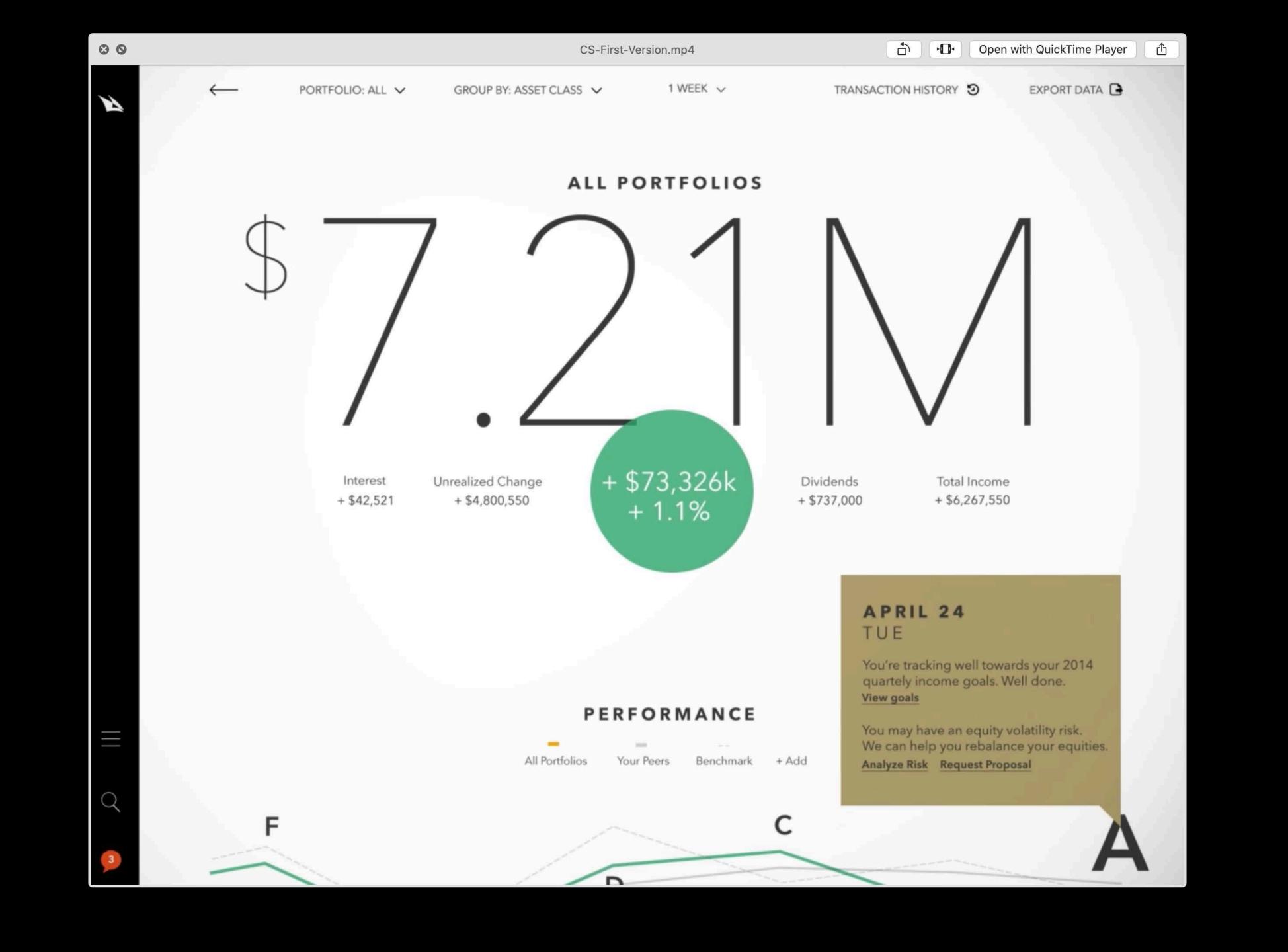


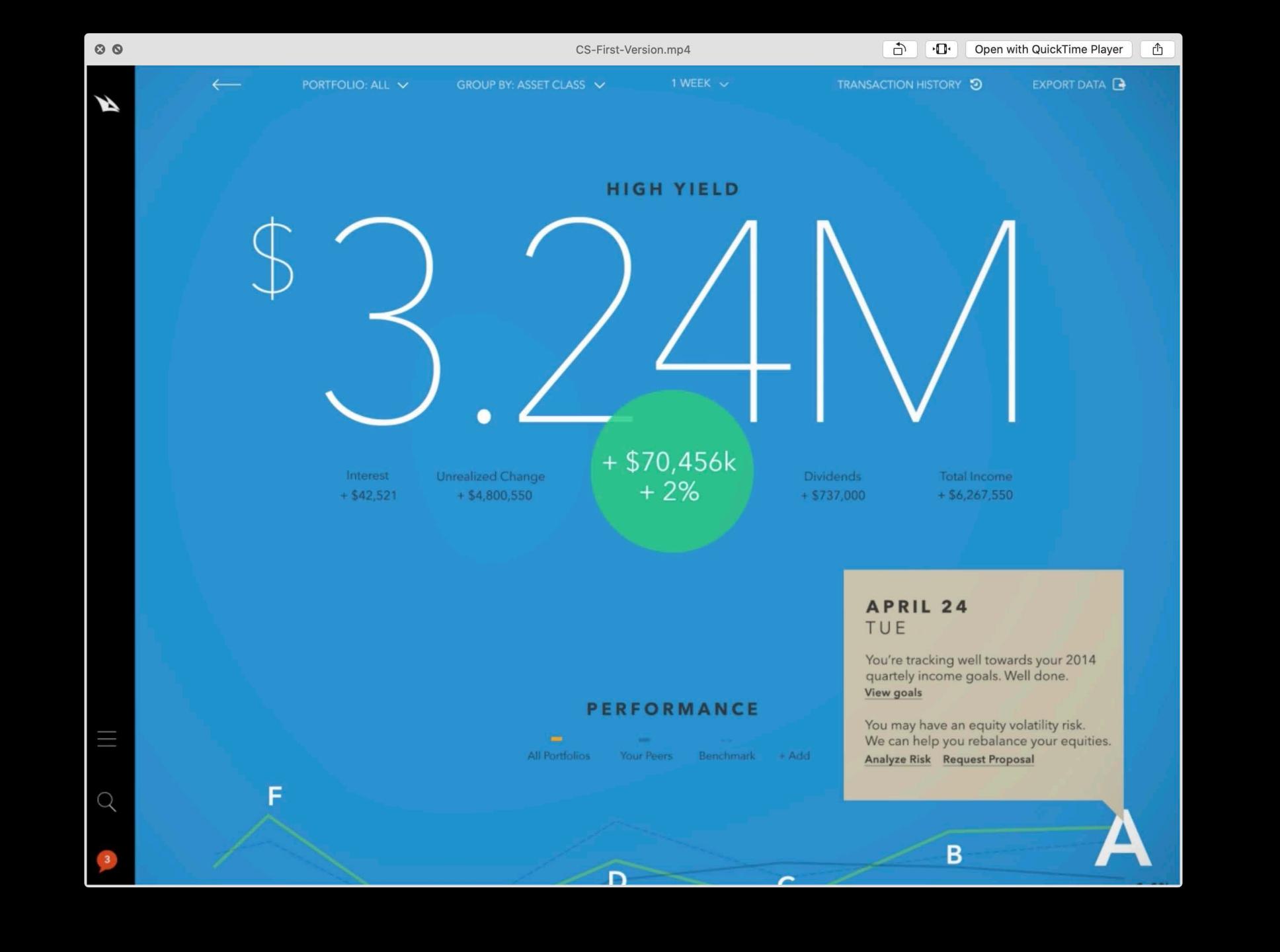
# Concepts

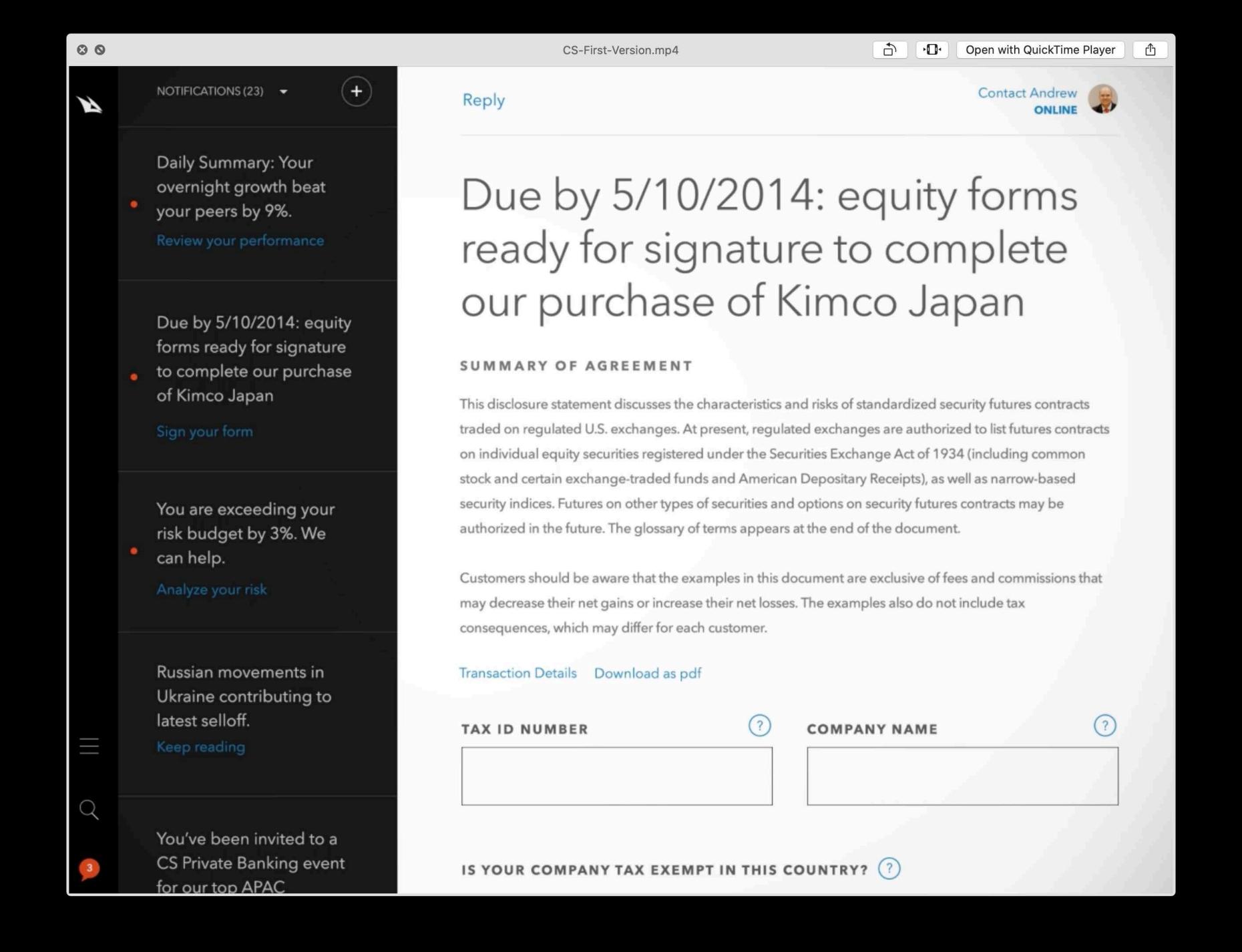
During all of this research we were also concepting and developing multiple potential solutions.











# Personas

We also created an internal video showing how a DPB client would use the app to illustrate key use cases. This video included screens from yet another iteration of the pilot iOS app animated to appear real.

View User Story: <a href="https://btiny.link/CSUserVideo">https://btiny.link/CSUserVideo</a>

# Watch

Around this time the first Apple Watch hit the market.

I immediately did concepts to suggest suitable use cases for this new class of wearables.

#### **Overview**

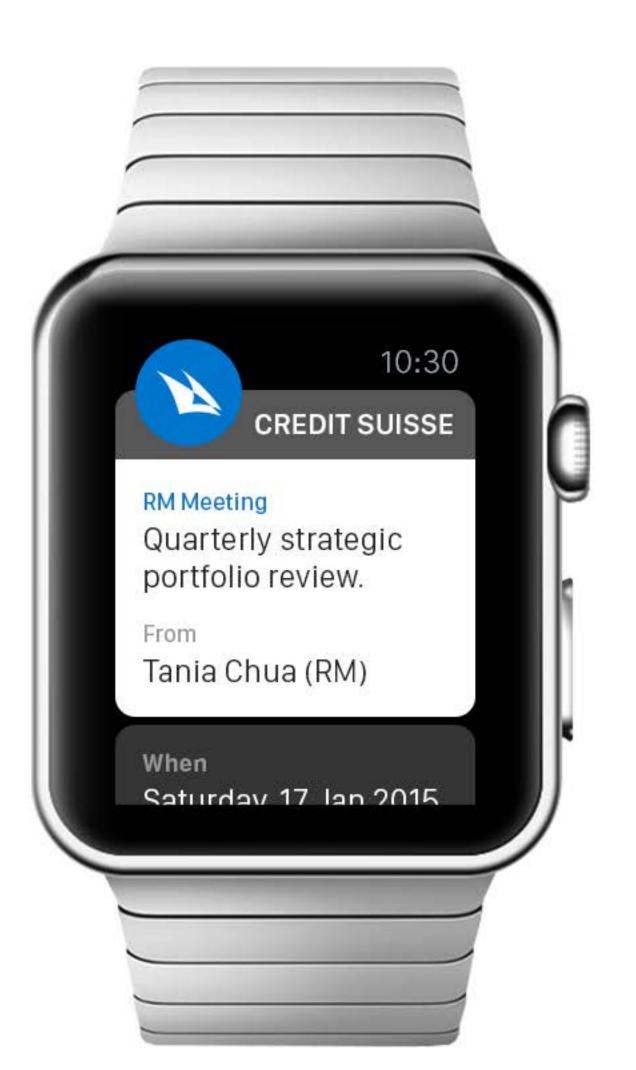






#### RM Engagement







#### Risk check with geolocation









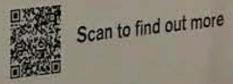


### Credit Suisse Private Banking **Digital Capabilities**

Empowering you to reach your financial goals.



Download on the





# Launch

After the pilot was released we learned a whole lot more about what users and RMs wanted from future releases of the app. Positive traction from the pilot unlocked resources to build a more extensive next version with scalability in mind.

View Pilot Video: <a href="https://btiny.link/CSPilotVideo">https://btiny.link/CSPilotVideo</a>

#### TECHNOLOGY MONEY



Mr Manoj Bhojwani (left), head of Credit Suisse's IT operations for private banking and wealth management in Asia-Pacific, and Dr Francois Monnet, the bank's managing director and chief operating officer for private banking in Asia-Pacific. Dr Monnet said that outside of Switzerland, Singapore is the largest private banking centre for the bank. PHOTO: CREDIT SUISSE

"doubled in the last three years, and is now in triple-digit millions" of Swiss francs. The project, which started last year, involved about 200 employees.

Mr Manoj Bhojwani, head of Credit Suisse's IT operations for private banking and wealth management in the Asia-Pacific, said feedback from customers was essential in developing the app in just seven months, down from the two years it would normally take.

"It is a major project. We spent

more than 113,000 man-hours of work integrating the private banking digital platform with 29 other in-house IT systems," he said.

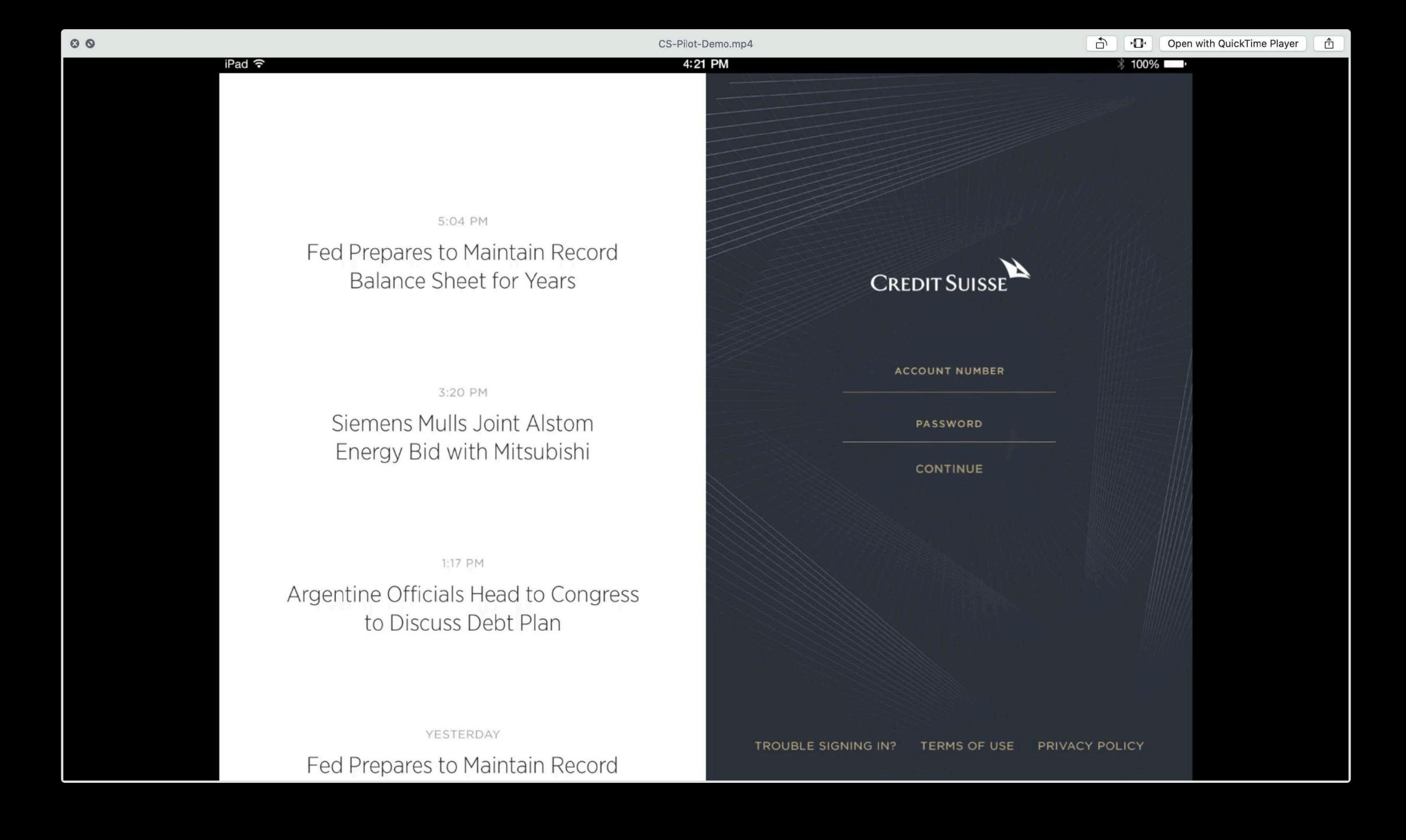
Dr Monnet said developing the app also required a sea change in the way the bank operated: "There is greater transparency. Now our clients can see our research reports, market intelligence... We have to open up all this information to our customers, which required us to be more open."

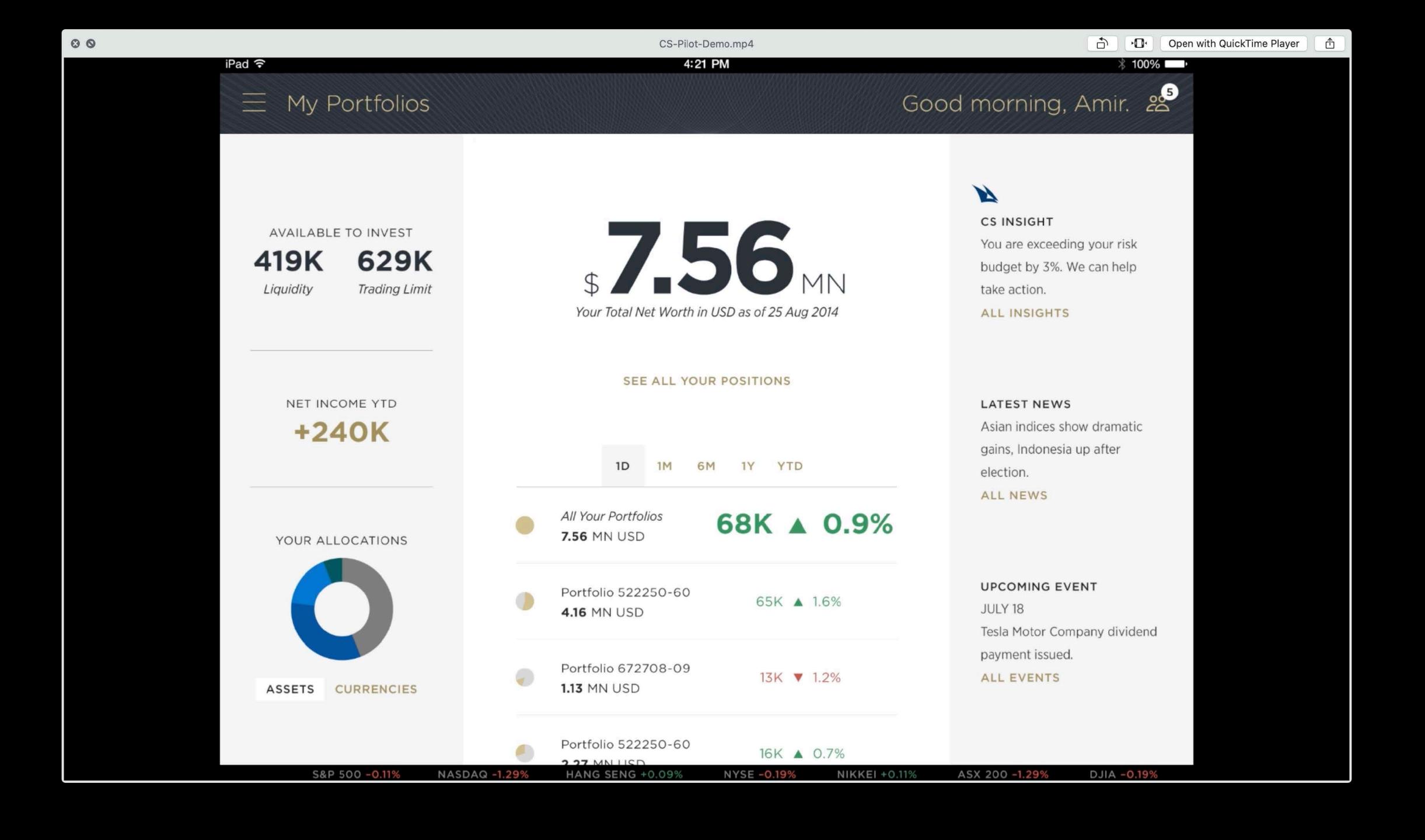
DBS bank also employs high technology in its private banking business. It uses the supercomputer IBM Watson to digest research reports and other complex data to identify connections between customers' needs and the bank's research recommendations.

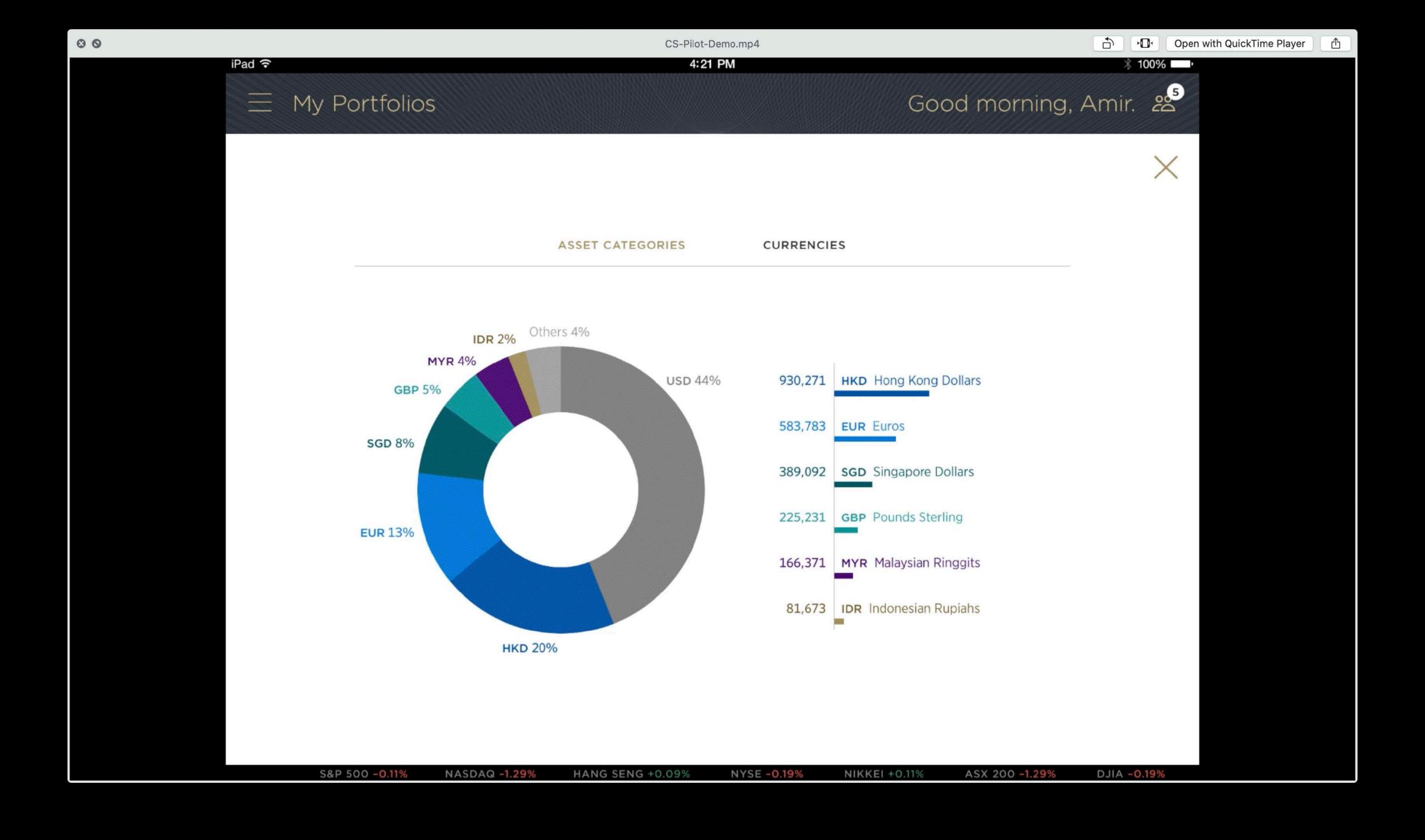
Relationship managers would otherwise have to read these reports themselves, reducing the time they can spend advising customers.

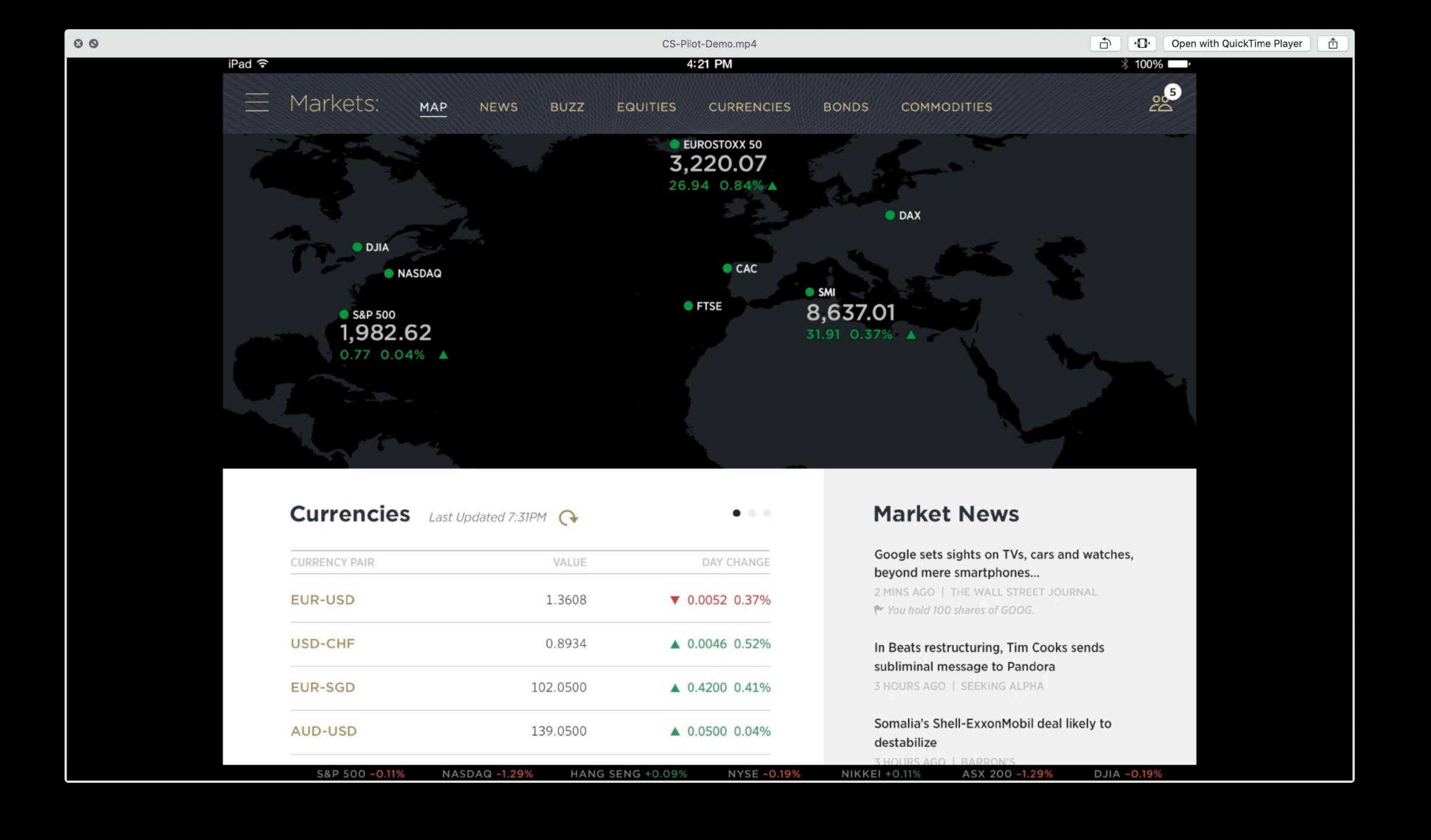
chngkeg@sph.com.sg











4:21 PM

iPad ≎

CURRENCIES

BONDS

COMMODITIES



₮ 100% 📖

Posted 01/07/2014 13:16:37 PDT

#### In Beats restructuring, **Apple's Tim Cook sends** subliminal message to Pandora.

BY JING CAO



Bloomberg News is reporting that Apple, Inc (NASDAQ:AAPL) is laying off 200 employees related to its \$3 billion acquisition of Beats Electronics LLC. The job cuts will be in the areas of human resources, finance, and other job functions

Mentioned in the article:

AAPL

96.13<sub>USD</sub>

Apple

1.35 ▲ 0.71%

24.54<sub>USD</sub>

Pandora Media Inc

0.65 ▼ 0.33%

GOOG

Google Inc

566.07<sub>USD</sub>

1.35 ▲ 0.33%

#### More related to Apple

Apple updates MacBook Pros, cuts prices

JUST NOW | THE WALL STREET JOURNAL

I will short Pandora furiously until the letter 'P' key falls off my keyboard

1 HOUR AGO | SEEKING ALPHA

Apple buys book recommendation tech, reportedly buying radio app

2 HOURS AGO | SEEKING ALPHA

NYSE -0.19%

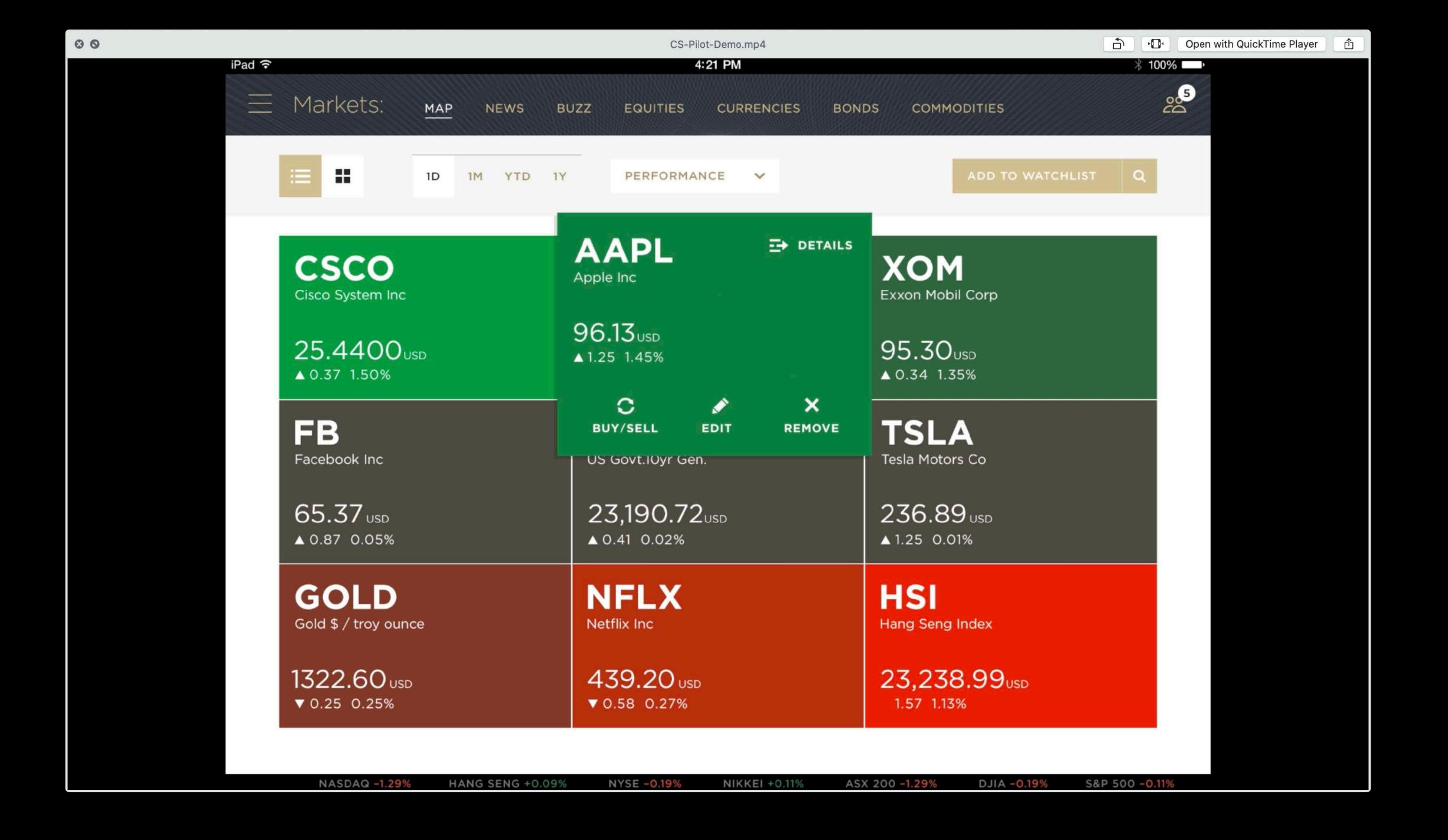
NIKKEI +0.11% ASX 200 -1.29%

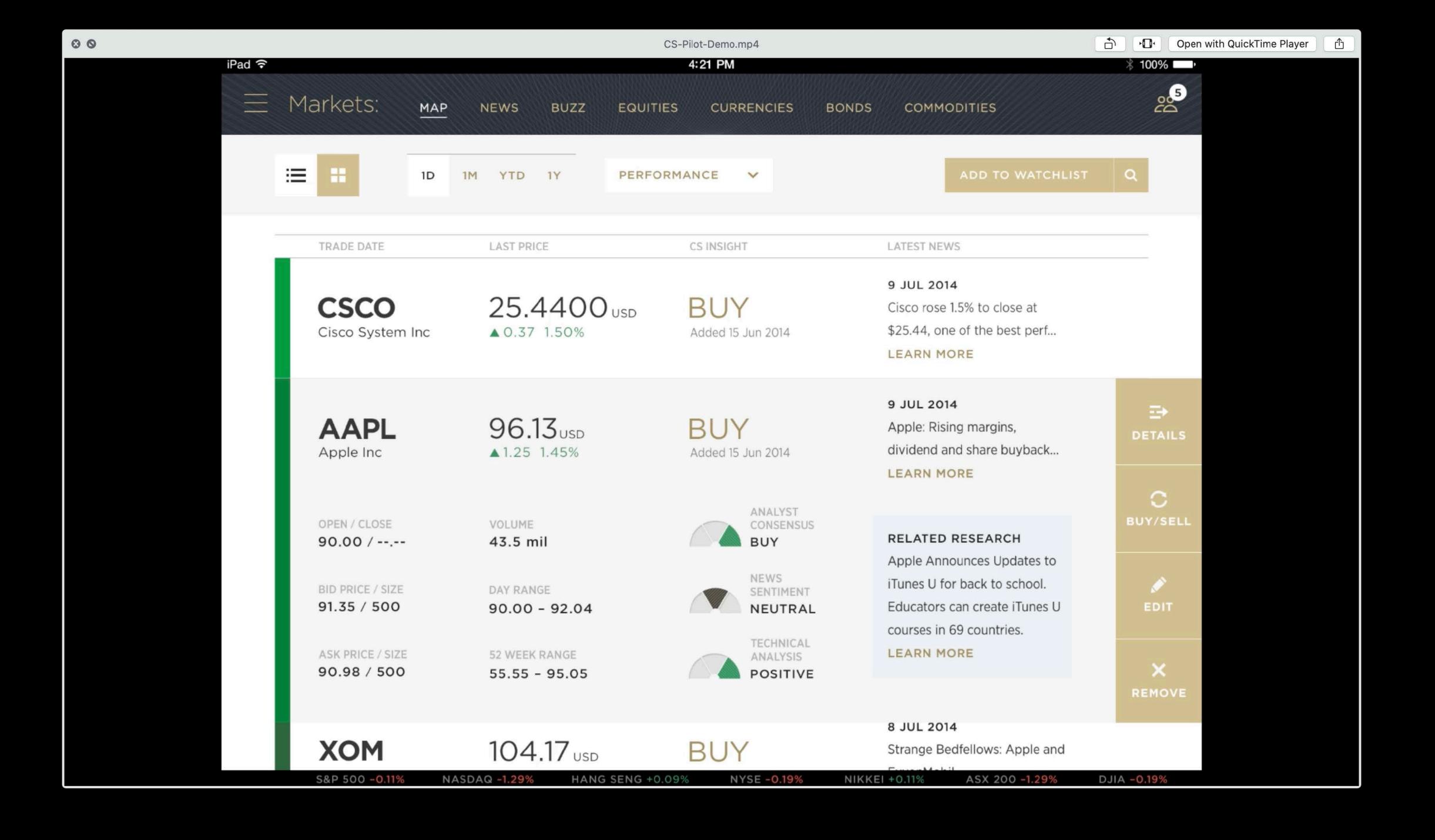
DJIA -0.19%

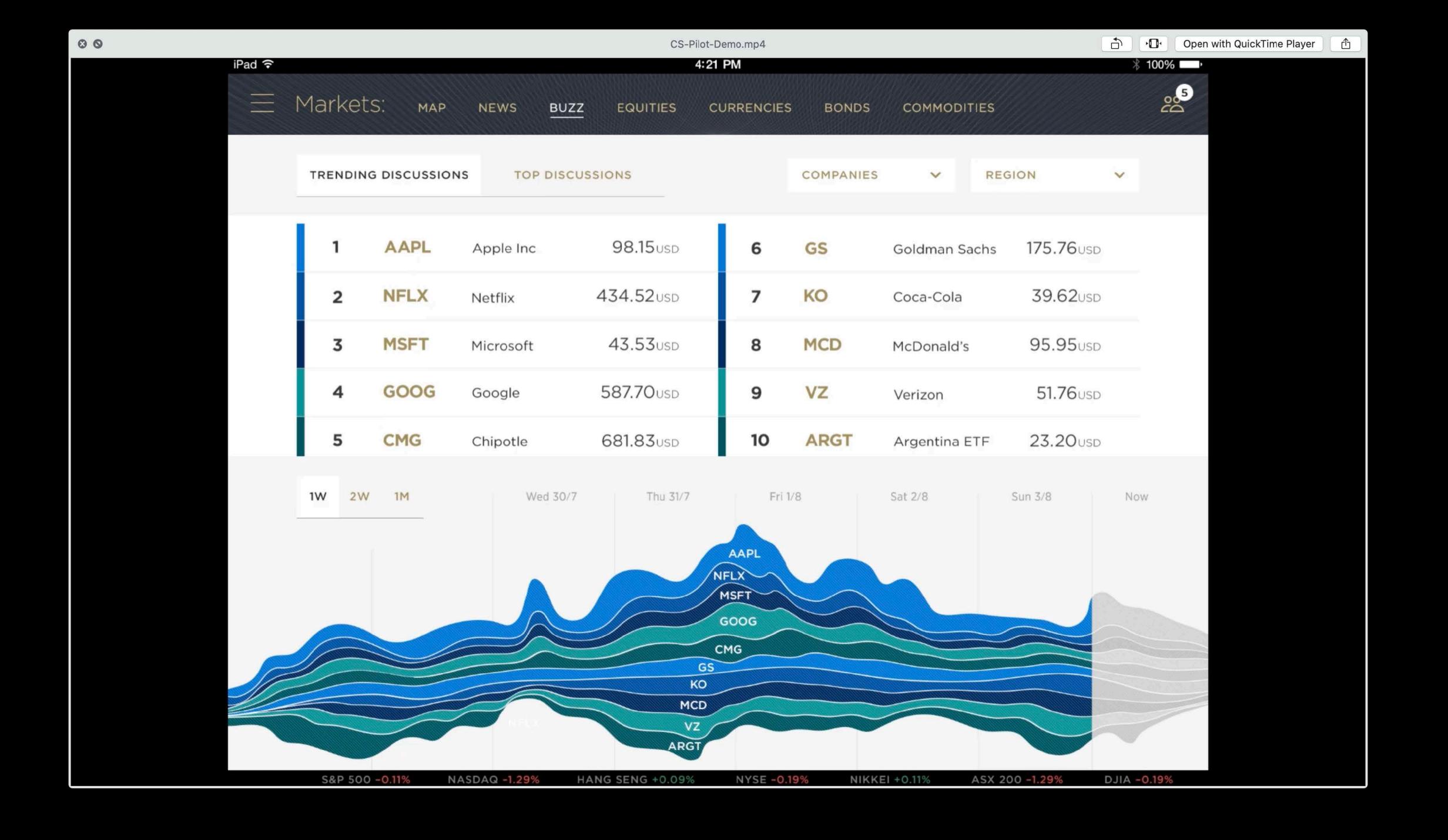
S&P 500 -0.11%

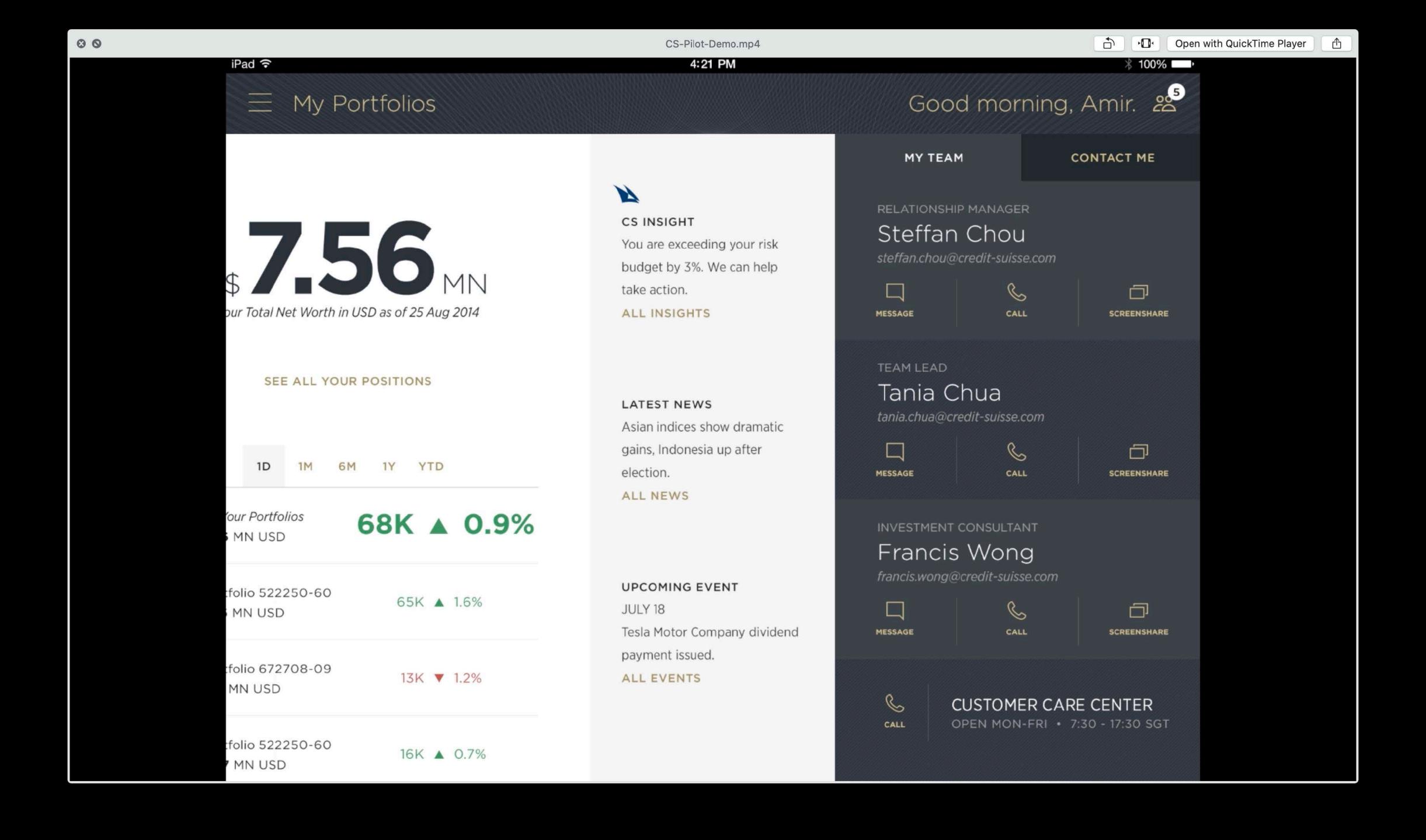
NASDAQ -1.29%

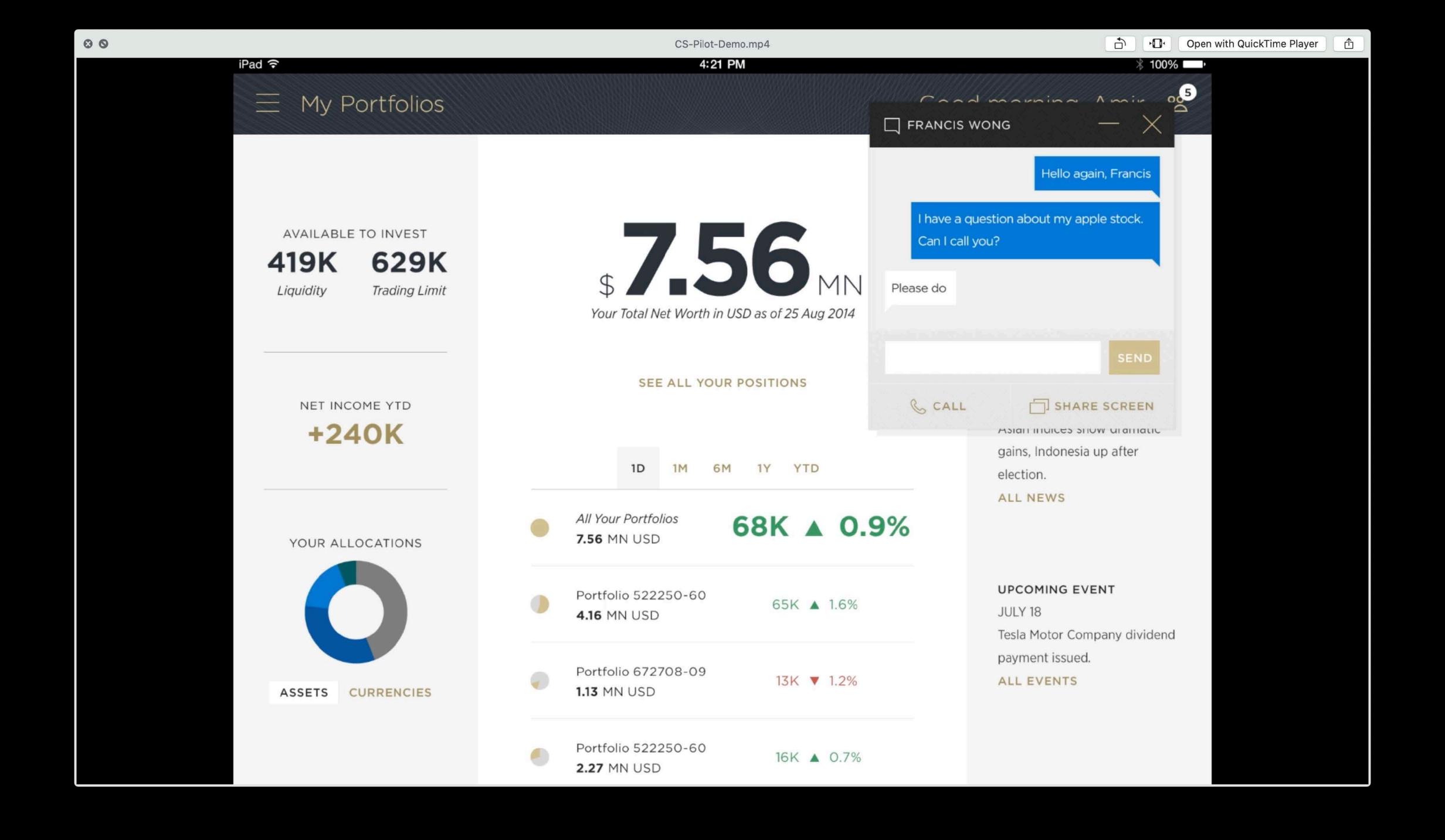
**HANG SENG +0.09%** 













# Responsive version

The pilot was only temporary because it was only scoped for iOS. The next version had to be device agnostic. To do that, we needed to change CS to become more product minded. Replatforming was also opportunity to add new features and sections. We met Business Products Leaders to understand their current challenges and future needs.

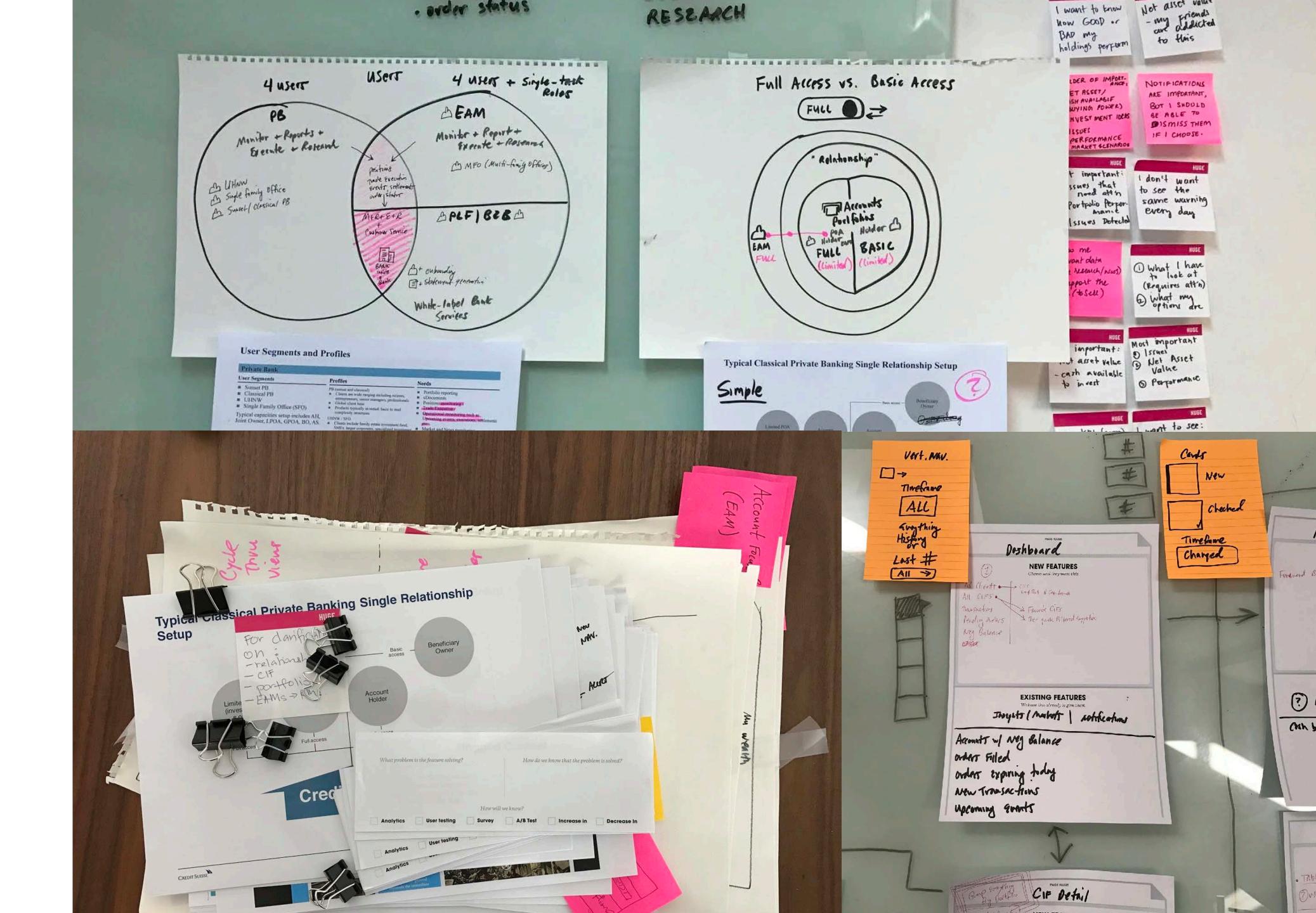
Workshop discovery session for EAM Dashboard



Card sorting activity for Workflows



Analysing and building mental models of the business requirements



# Design Library

We agitated for and won the ability to invest an entire sprint towards building a design and pattern library to support the building of the responsive web app.

Resources

Branding & Style

Layout

### **PROTOTYPES**

Client

RM Ecosystem

#### COMPONENTS

Forms

Messaging

Containers

Content

Miscellaneous

#### **PATTERNS**

Structure & Relationships

Navigation

Search

Confirmation Feedback

Load/submit

**Error Messaging** 

Filtering & Sorting

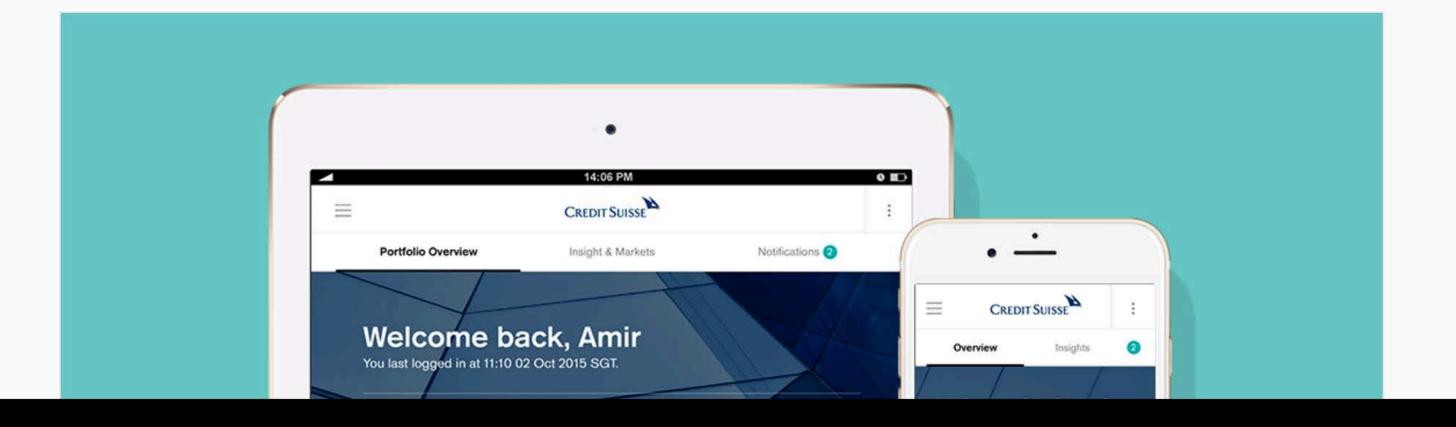
Sheets

RELATED PRODUCTS

Edit post

# Introduction

To keep our Digital Private Banking brand strong, Credit Suisse products must be portrayed everywhere according to the same high standards. The Design Library is a resource for understanding and implementing a unified, global design language and user experience across all Digital Private Banking products. This will ensure that our client's experience around the world is of a consistent, high quality and reflects the character and attributes of the DPB brand.



i creditsuisse.proto.hugeinc.com/branding-style/colour

















Introduction

Client

Resources

Branding & Style

Colour

Typography

Iconography

**Branded Elements** 

Animation

Layout

### **PROTOTYPES**

Client

RM Ecosystem

### COMPONENTS

Forms

Messaging

Containers

Content

Miscellaneous

### **PATTERNS**

Structure & Relationships

Navigation

Search

Confirmation Feedback

Load/submit

### **Charts and diagrams**

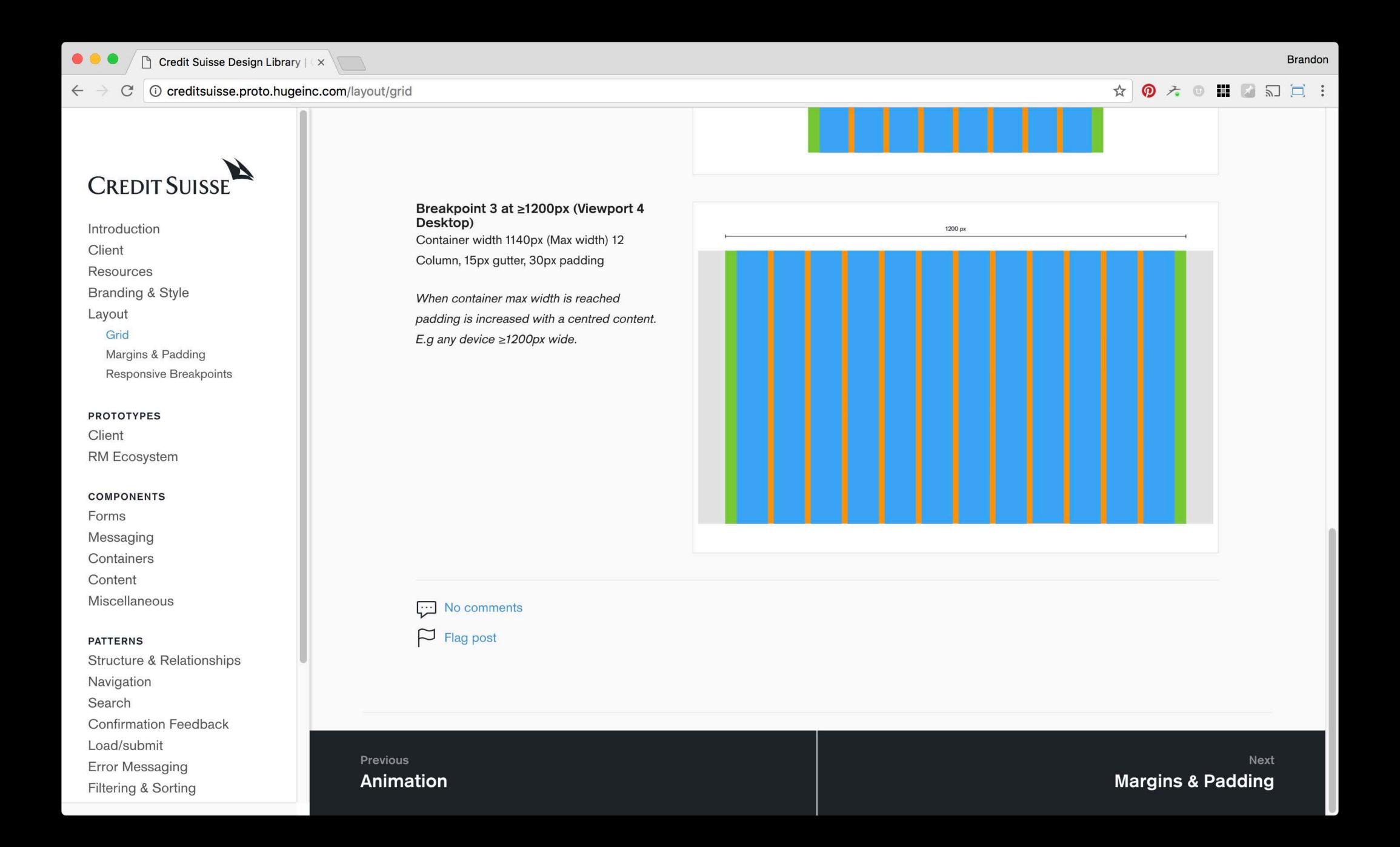
The CS colour palette is used to display complex sets of data in order for the user to easily digest information. The turquoise colour set is given the most prominence, followed by our other jewel tones. When in doubt, always use the turquoise set for simple visualizations.



### **Chart color priority**

Charts and diagrams should use the following colors in this order (top to bottom) to maintain readability as information density increases.





# CREDIT SUISSE

Introduction

Client

Resources

Branding & Style

Layout

### **PROTOTYPES**

Client

RM Ecosystem

### COMPONENTS

Forms

Messaging

Containers

Content

Miscellaneous

#### **PATTERNS**

Structure & Relationships

Navigation

**Navigation Strategies** 

Dashboard Navigation

DAC Page Scroll Navigation

Search

Confirmation Feedback

Load/submit

**Error Messaging** 

Filtering & Sorting

# Navigation: Dashboard Navigation

Edit post

# Dashboard Navigation w/ CIF Switcher

Revisions for the top level navigation and a new approach for CIF selection - all as part of the 2017 dashboard workstream.

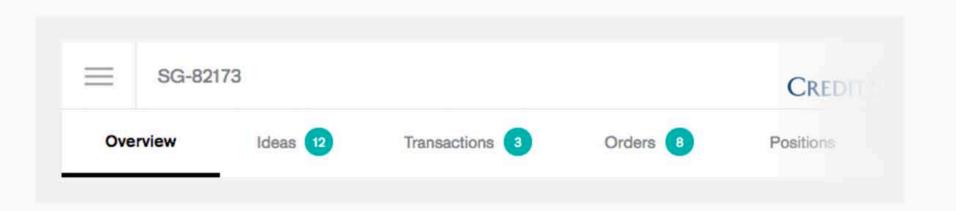
### Top level navigation access

Access to the top level navigation is still made via the hamburger icon (top left).

In the single CIF and multi CIF dashboard the ability to switch CIFs has been integrated into the top level navigation menu – as such the hamburger menu now features the currently active CIF number next to it (when the user is viewing the single CIF dashboard, multi CIF will just show the hamburger icon)

### **Tabbed navigation**

In the single CIF and multi CIF dashboard primary sections have been elevated to the tabbed navigation seen in previous versions of DPB. This navigation has been expanded to include up to 10 items (9 text based and 1



Updated 29/05/2017

# CREDIT SUISSE

Introduction

Client

Resources

Branding & Style

Layout

### **PROTOTYPES**

Client

RM Ecosystem

### COMPONENTS

Forms

Messaging

Containers

Content

Miscellaneous

#### **PATTERNS**

Structure & Relationships

Navigation

**Navigation Strategies** 

**Dashboard Navigation** 

**DAC Page Scroll Navigation** 

Search

Confirmation Feedback

Load/submit

**Error Messaging** 

Filtering & Sorting

# Navigation: DAC Page Scroll Navigation

Edit post

# DAC Page Scroll Navigation

DAC workflows feature a significant number of steps and as such page heights are large in some areas, to mitigate the quick identification of errors and issues within workflows a navigation pattern is available that gives the user the ability to quickly snap/scroll to areas they need to focus on.

### Section indicators

To the right side of the workflow steps there is a coloured bar highlighting individual sections that require attention. Hovering over these sections highlights detail concerning the issue. Red is used for critical workflow blocks that need correcting before moving forward, green is used to indicate areas for review (but not issues that prevent the submission of the workflow)

< Summary	Direct Access Client Onboarding: Stage 1 of 2				Workflow ID: #12345667	
	1 Onboarding details	Product details	OAC fields	4 Review	2 Errors Correct errors before submitting	
CIF Information			VENKATANARASIMHA ABH	IUDAYA AADISHWARA (	CUS 39204829 (SG - 14256) More ~	
	e following products				Last modified: 7 December 2016 fast week	
enage products 2 of 6 Products	enabled: Manage product before providing spec				Last modified: 7 December 2016 fast week	
enage products 2 of 6 Products ssues require your attention on Equities	enabled: Manage product before providing spec				Last modified: 7 December 2016 fault week Resources Help	
enage products 2 of 6 Products Issues require your attention on Equities	enabled: Manage product before providing specitives page.					

Updated 29/05/2017

# Co-Design Workshops

We used co-designing as a technique with Credit Suisse stakeholders for certain parts of the replatforming effort, which was very useful for championing user insights and aligning business leaders on more impactful design solutions.

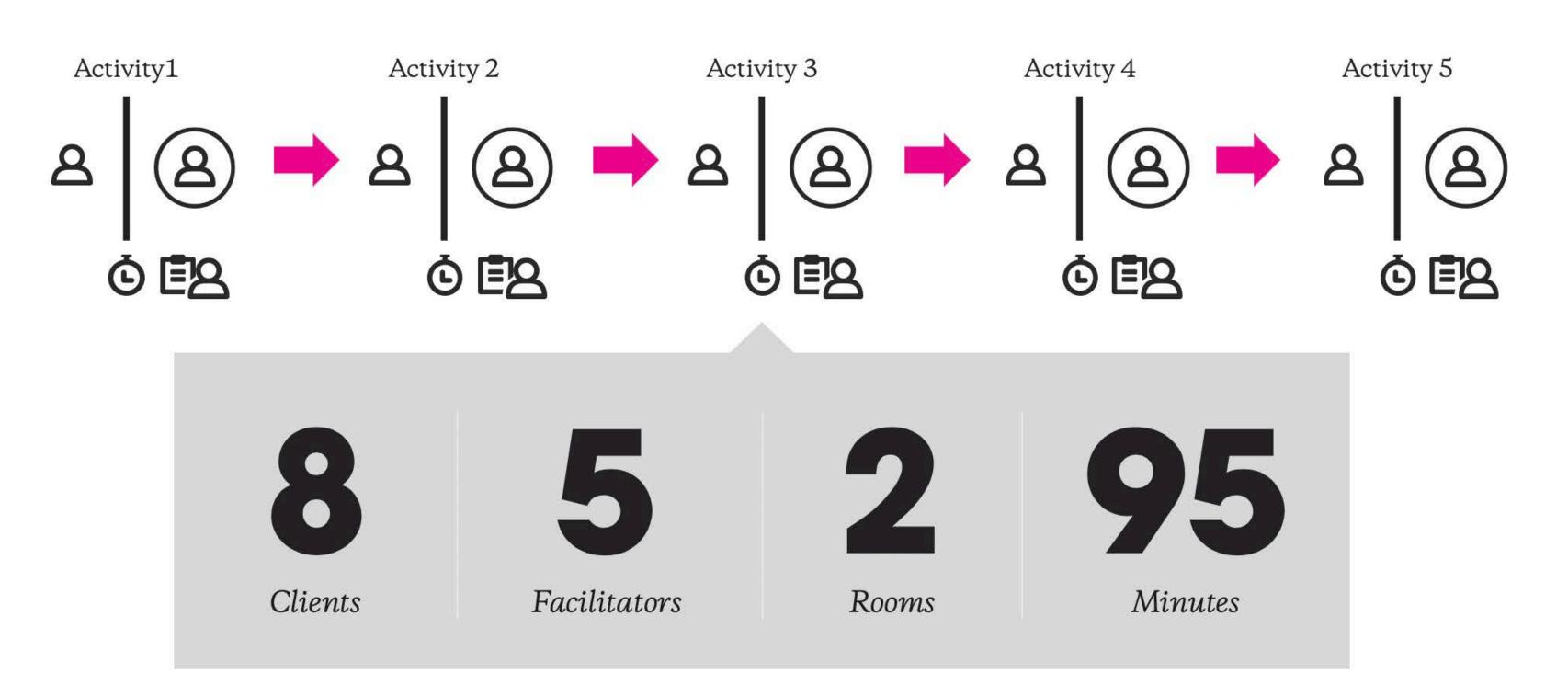
CS was using the "Voice of Client" research format but those sessions were not very useful for involving users in co-creating future products and services.

My proposal was to adapt the VoC format to include co-design activities.

By this point we had a very high-fidelity prototype to test which allowed participants to explore a realistic version of the app.

# Co-design workshop:

# Rotation activity.



## Activity 1:

# Introduction.

### Goal.

Introduce CSI and simulate a discussion between the Client and their Relationship Manager.

20 minutes

## Activity 3:

# Portfolio Quality Report.

## Goal.

Focus on PQR content and allow the Client to build their own report based on what's important to them.

20 minutes

**Materials** 

Laminated sections of the PQR with labels

### Method.

- Facilitator introduces themselves as playing the part of the Client's RM
- Five objects representing the features of CSI are given to the Client: Score, Idea, Model portfolio, Report and Contact
- Client is asked qualitative questions about each:
- Are these the right elements? What's most important to you? What order would you like to see the components in? What can improve on based on past experience with

## Method.

- Facilitator explains to Client that it's one month later and time to show them a progress report
- Client will need to pick and choose what they want to see at this point in time
- Facilitator presents laminated sections of the PQR, one at a time, and asks the Client to organize them on the table in order of priority
- Client is asked about their decisions
- Client is asked to eliminate all but three of the pieces of content and explain why they picked those three

## Activity 2:

# Investment Ideas.

### Goal.

Find out what the Client needs and expects from an Idea in order to make a confident decision.

20 minutes

**Materials** 

5 Idea carde with different content variations

### Method.

- Facilitator explains that the Client's portfolio is having a problem and they are going to be shown a few Investment Ideas that can fix the issue
- Client will need to evaluate each Idea and place them in the box they think best describes the Idea
- Each Idea card is a different solution to the same problem but contains different types of content (example: Solution with message from RM, Solution with chart and financial details, etc.)
- After sorting all Ideas, Facilitator asks Client about each

## Activity 4:

# Proposal request process.

### Goal.

Simulate the Client making contact and an actual conversation with their RM about an Idea.

20 minutes

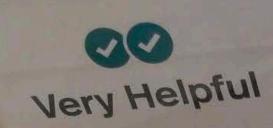
#### Materials

- 3 Idea cards
- 2 older model plastic phones (representing call)
- 1 white envelope (representing email)
- 2 video screen cut-outs (representing video call)

### Method.

- Facilitator asks Client to briefly look at each Idea card and pick one that they would like to send to their RM for review (Idea cards will have a clearly stated Problem and Solution)
- Facilitator asks Client to select a communication method they most prefer
- Client is asked: Who do you want to talk to? RM or the portfolio advisor? IC? All of them?
- Client is asked: How should the discussion with the RM go? What would you want your RM to do next? What type of feedback is important to you after connecting an RM?
- Client is asked about past communications experiences, good and bad, and methods with Credit Suisse and other financial services
- If appropriate, facilitator carries out a conversation with the Client as if it was actually happening, guiding the Client and asking questions as the RM







Instrument Selection

We have downgraded British Petroleum to Sell

Proportion in portfolio 6.66%

### About this issue

- the Deepwater Horizon accident.
- We continue to evaluate the group's longterm asset portfolio as substandard vs.
  most peers which limits its long-term
  growth potential and raises the risk for
  dilutive M&A activity.



Streamlined business on track, but capex slowdown threatens long-term outlook.



### Instrument Selection Issue

### AB SICAV I RMB Income Plus Fund is no longer our High Conviction list

ISIN JEOOB2Q1FD82 Proportion in portfolio 9.81% The key fund manager, Hayden Briscoe, of AB RMB Income Plus has left the firm to pursue new opportunities.



As a key-man managing the fund, the departure of Hayden Briscoe will have a significant impact to the strategy.



Christian Senn

Alternate investment proposal



Fullerton Lux Funds - RMB Bond Fund

Product Risk (PRC): 3

Total Return Fullerion Lux Funds - RMB Bond Fund Sep 16



Consider an investment opportunity



PIMCO Funds: Global Investors Series plc Income Fund

Product Risk (PRC): 3

## Key considerations for this product

- BUY Recommendation- New Addition/Previously on Lead Offering/Master List
- The fund aims to generate a high income from asset allocation across a wide range of fixed income sectors.
- The fund aims to provide a consistent level of distribution.
- The fund is not managed against a particular benchmark or index and invests in HY and IG corporate bonds (developed +EM), Global bonds, securitized products and FX Currency positions including emerging markets.

## We have downgraded 8.500 Trillion Chance Ltd 10.09.2019 to Sell

ISIN IEOOB201FD82 Proportion in portfolio 9.81%

- Company reported high debt to equity ratio in H1 2014.
- While we believe the bond's default risk to be low, we believe there is a better entry point after further negative rating actions.



8.875 CIFI Holdings Group Co 27.01.2019

Product Risk (PRC): 3



6.500 Central China Real Estat 04.06.2018

Product Risk (C)

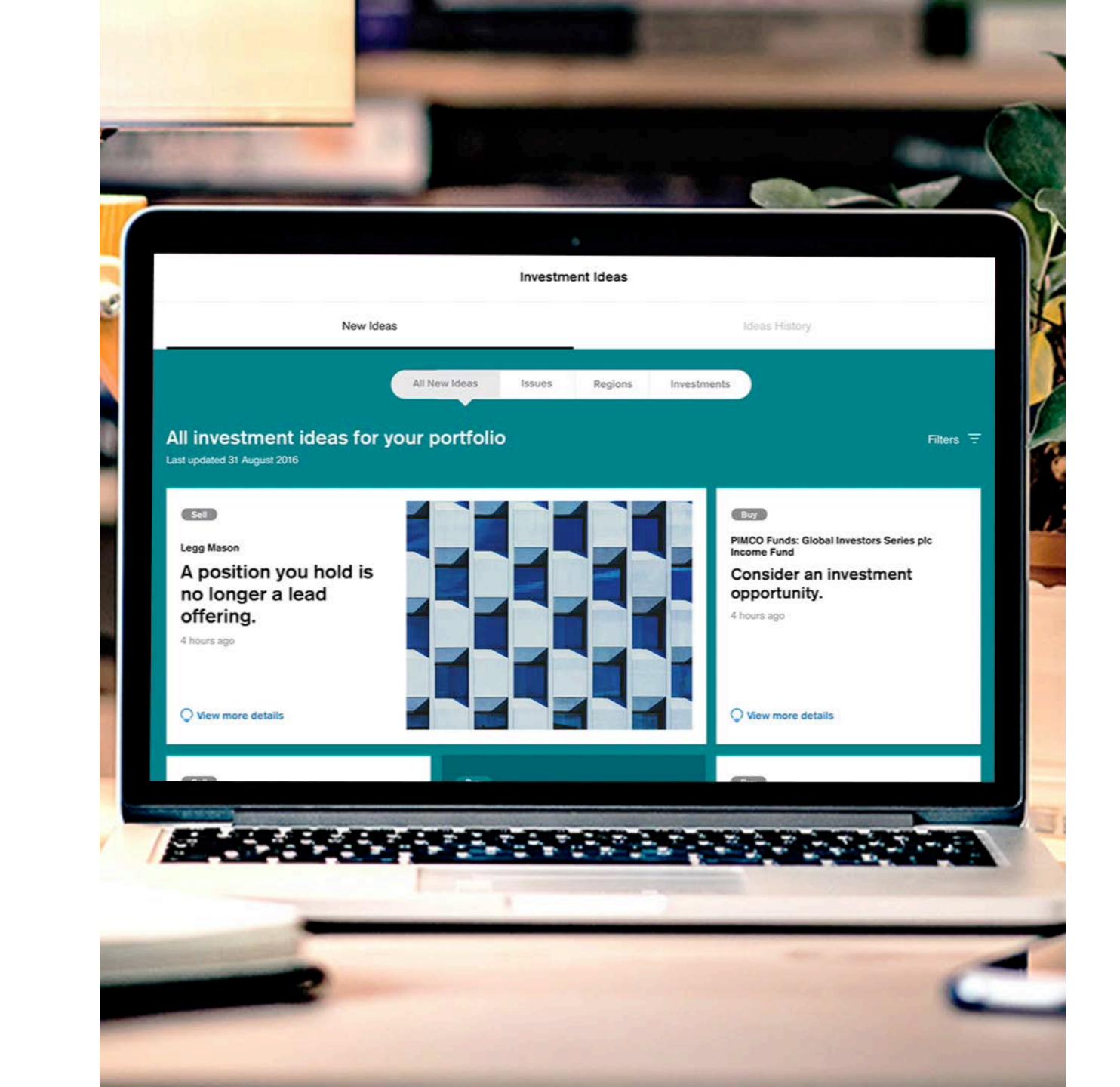


# New services and integrations

As the app rolled out in Singapore, other Credit Suisse business units wanted to incorporate their services. Each new service had to be treated uniquely but also fit into the existing design system.

A global initiative
enabling Credit Suisse
clients with smarter
investment ideas,
personalised products
and deeper
engagement
opportunities.

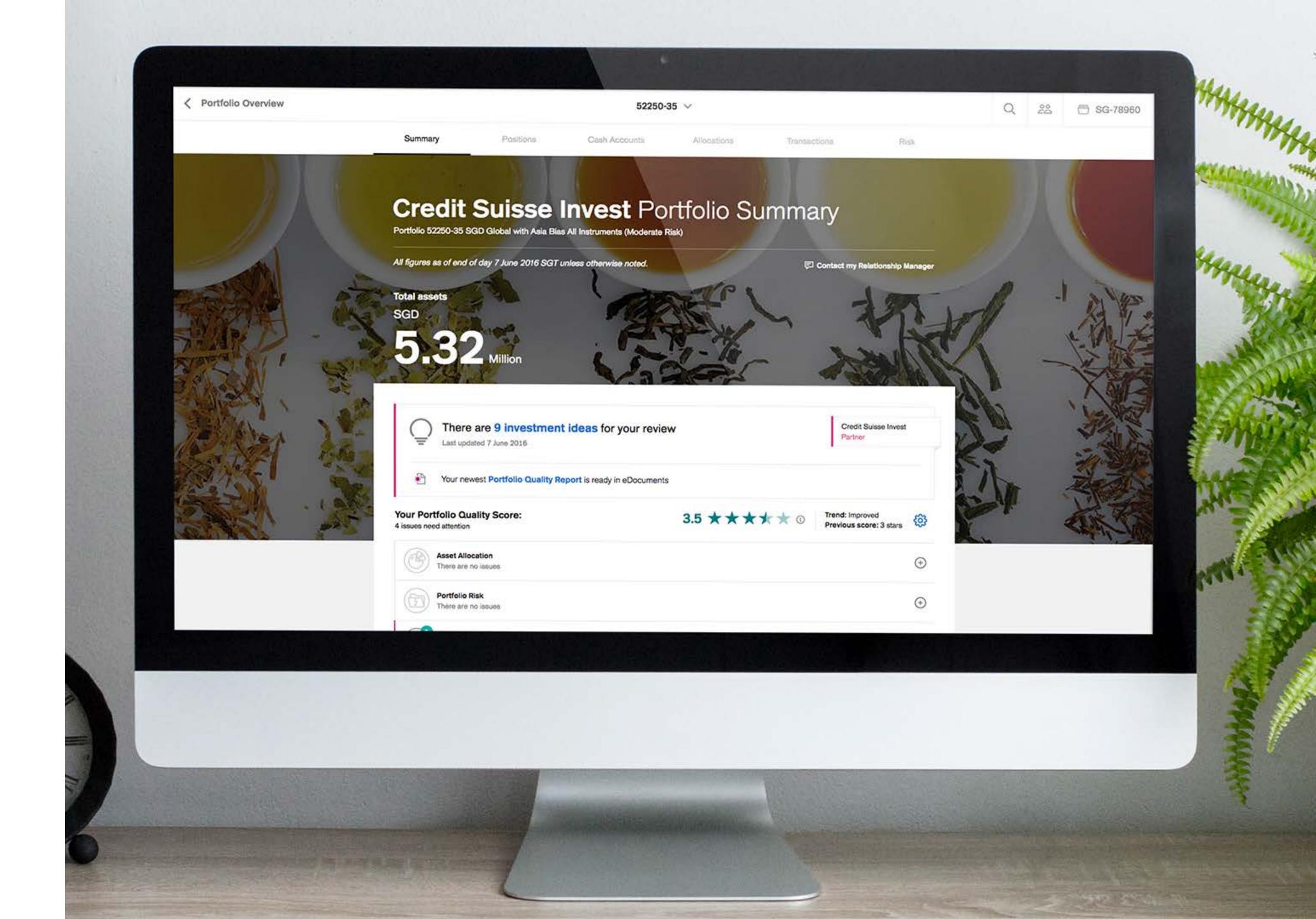
This slide includes video content



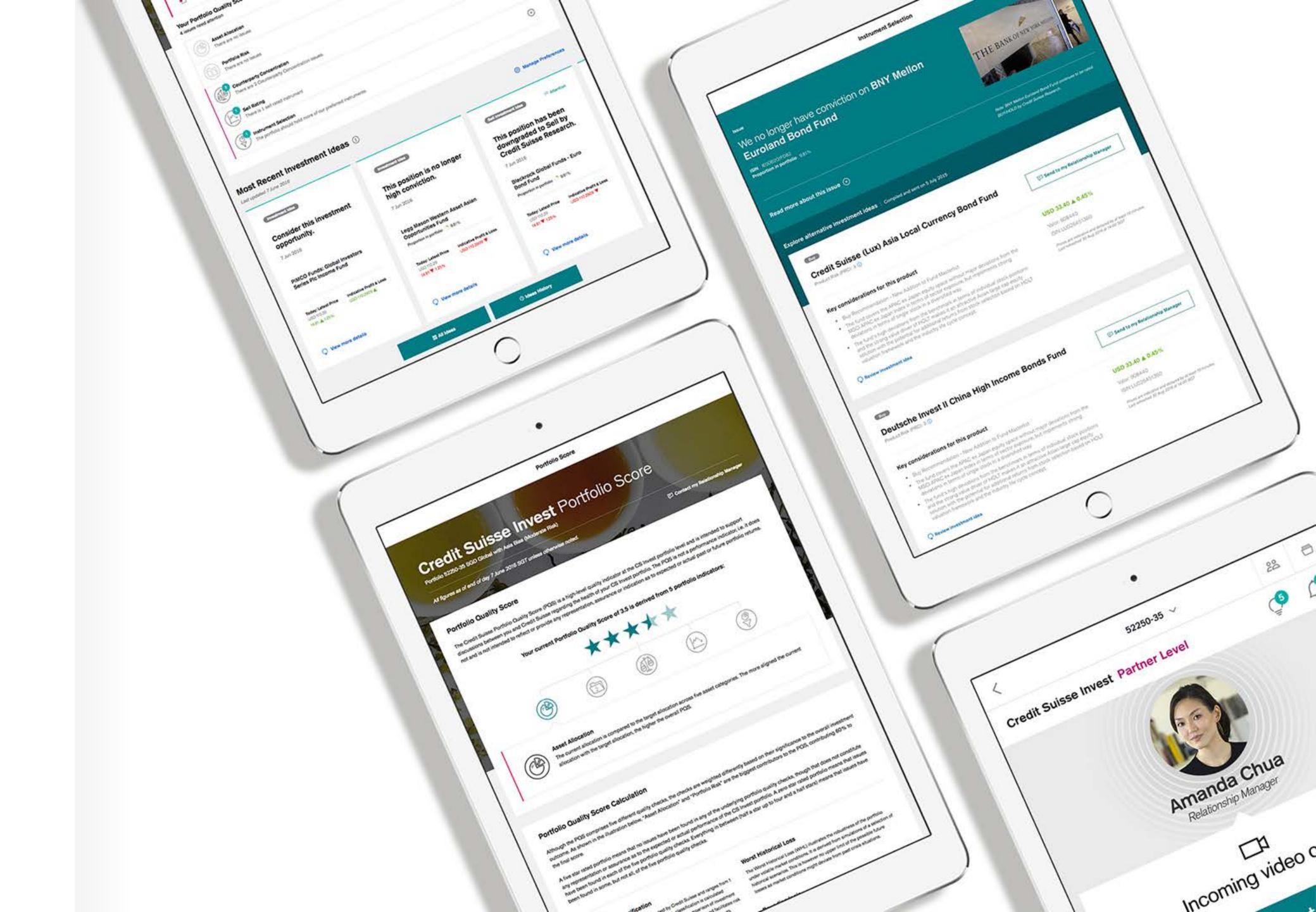
# "CSI is the biggest strategic initiative for Credit Suisse in 2016."

~ Sam Hilley, VP of Global Investing SG at Credit Suisse

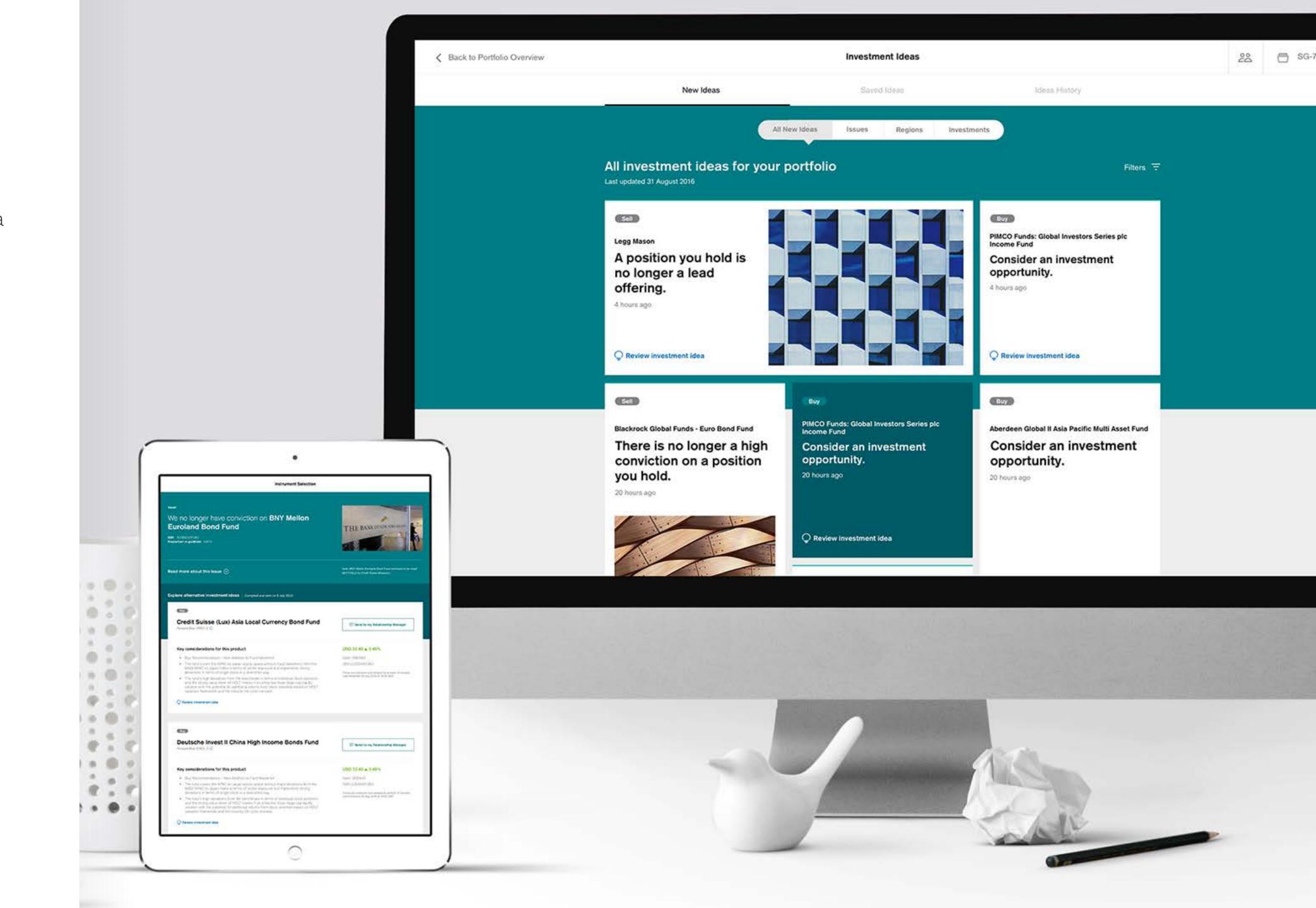




- Service inside a product
- Diagnosis and balancing
- Deeper Client/RM engagement
- Model and mandate portfolio
- Brand and identity extension
- Client Co-Design workshop
- Asia pilot with global rollout

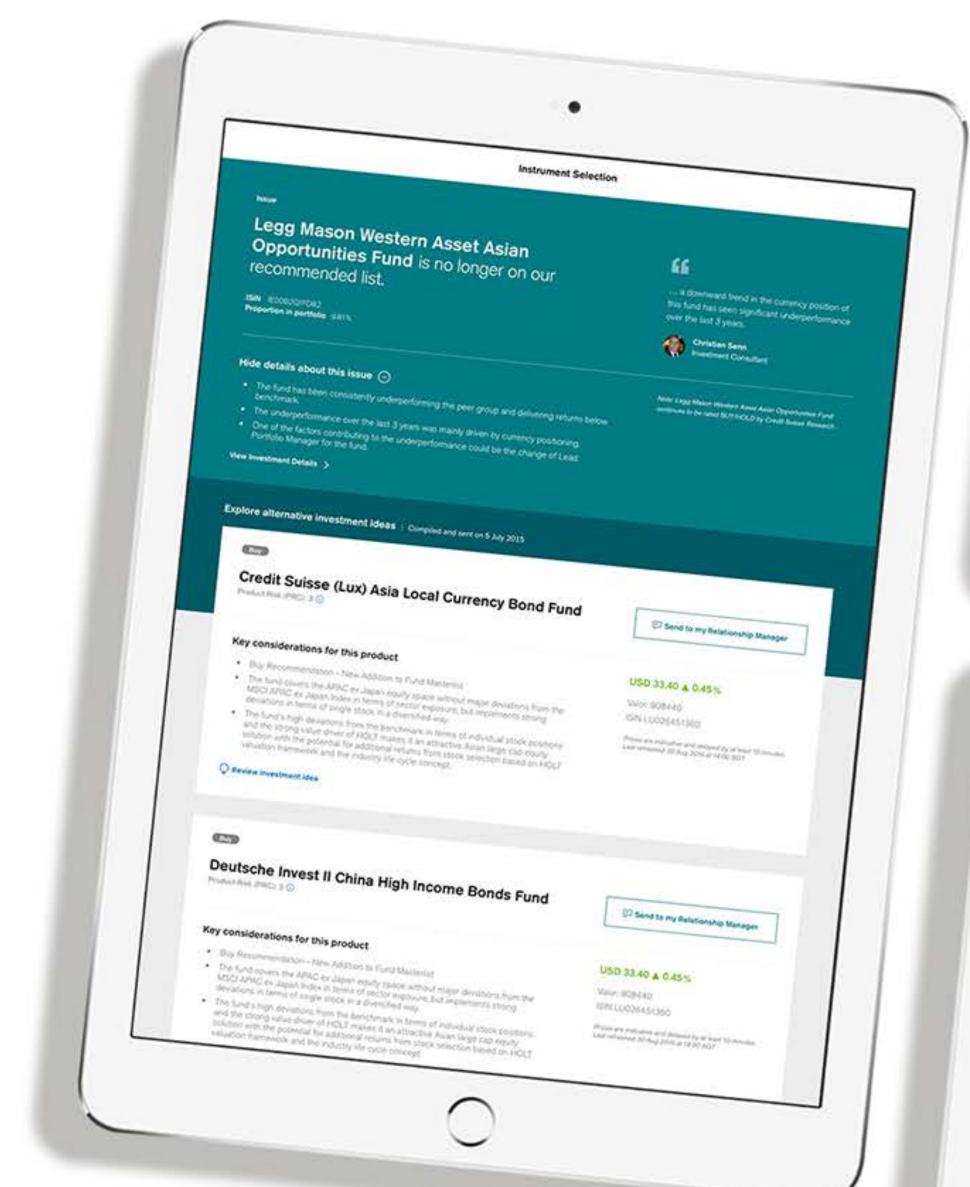


Investment Ideas landing screen and Idea detail screen



Investment Ideas

- Automated suggestions
- Conversational design
- Deep dive and send to RM
- Simulate applied idea
- Idea channel notifications
- Idea timeline and history
- Related DPB content



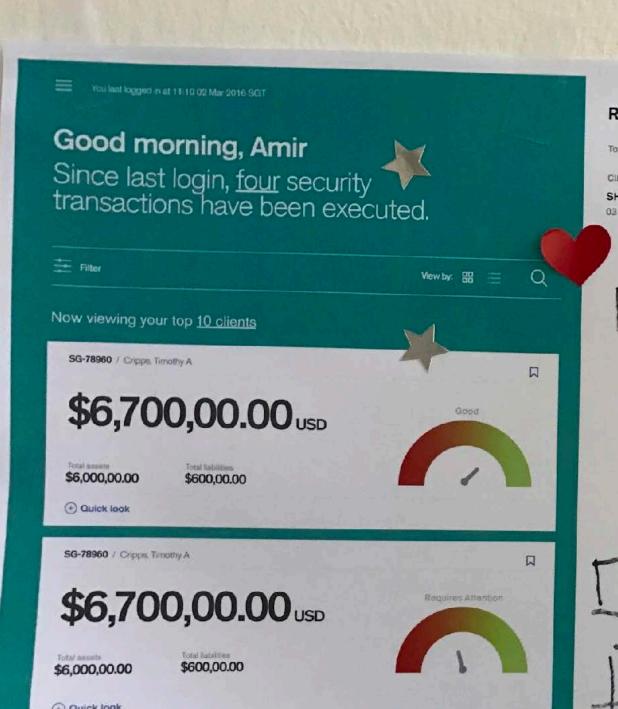


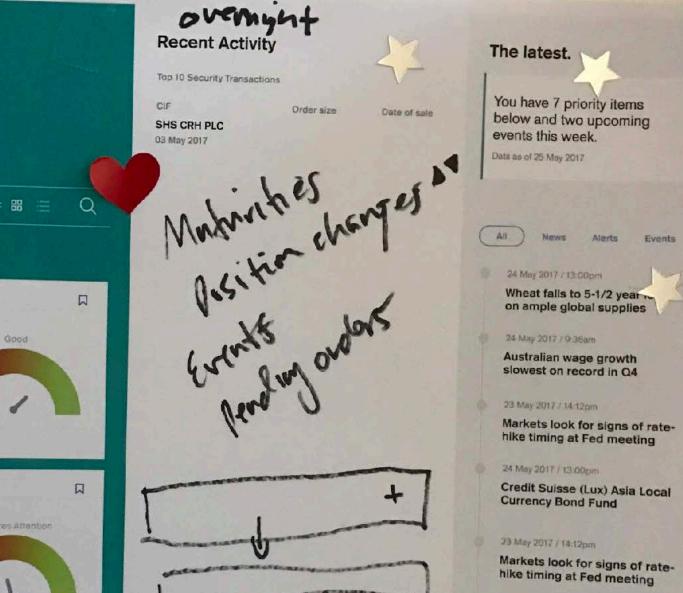
SE Asia Stocks - Most up; Thai funds lift large caps △ Set notifications

# Sketching & Prototyping

New design tools became available during this time and we took advantage of the rapid and realistic prototyping capabilities made possible by Axure, Sketch and other collaborative platforms.

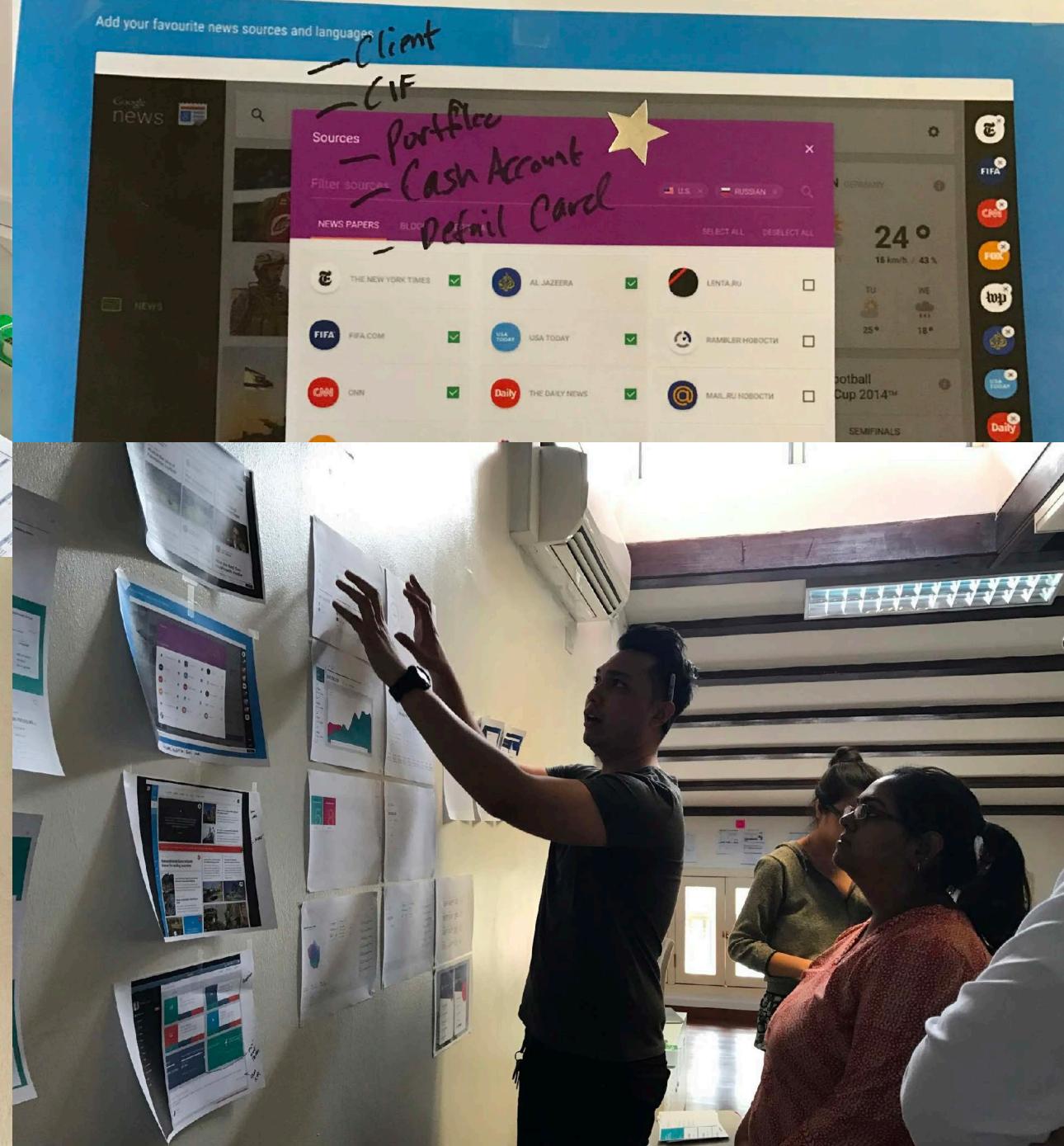


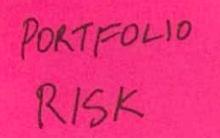


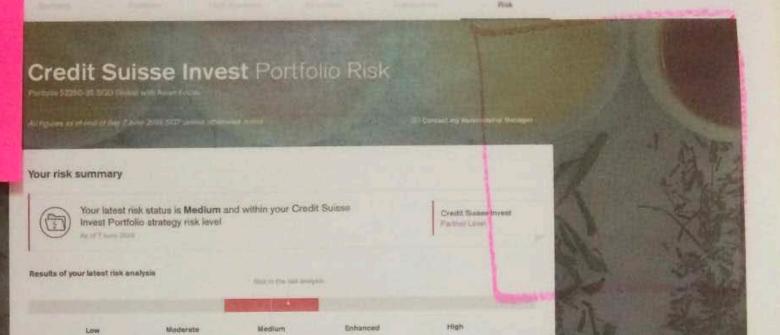


24 May 2017 / 13:00pm

Credit Suisse (Lux) Asia Loca







O. 25 50 10 10 10

What does this mean?

Where is the risk in your portfolio?

These instruments are contributing the largest amount of risk to your portfolio		You currencly hold two Fixed Income instruments with a SAP credit rating below investment grade "B8B-"		These currencies should not have a market value above 20% of the value of your portfolio	
Parket .	Section 201	Parlie	Norma.	Partner	the Communic
Ultra Clean Holding	20%	612% Notes Telefonice Spain	60+	DPY:	251
Medironic	3.5%	5% High Yield Petrobras	COC-	AUD	235
Micron Semiconductor	46			EUR	211
Minimus ship mile		Minumina thin risk		Minimize this visit	

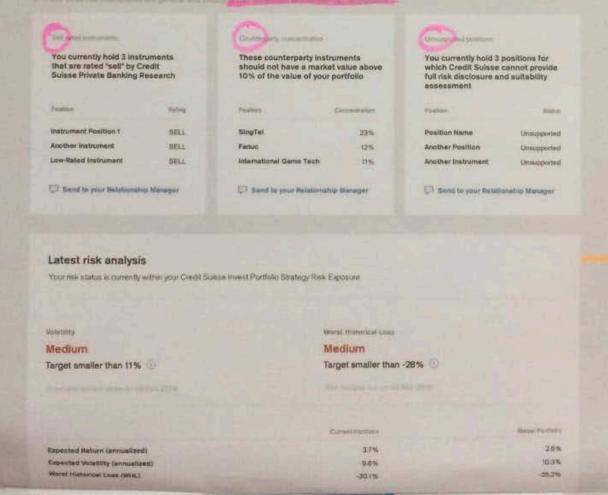
Based on the current holdings in your portfolio. Credit Suisse estimates an expected volatility of 9.6% and expected total return of 3.7%

CHIDIT SURGE W

#### What else is contributing risk in your portfolio?

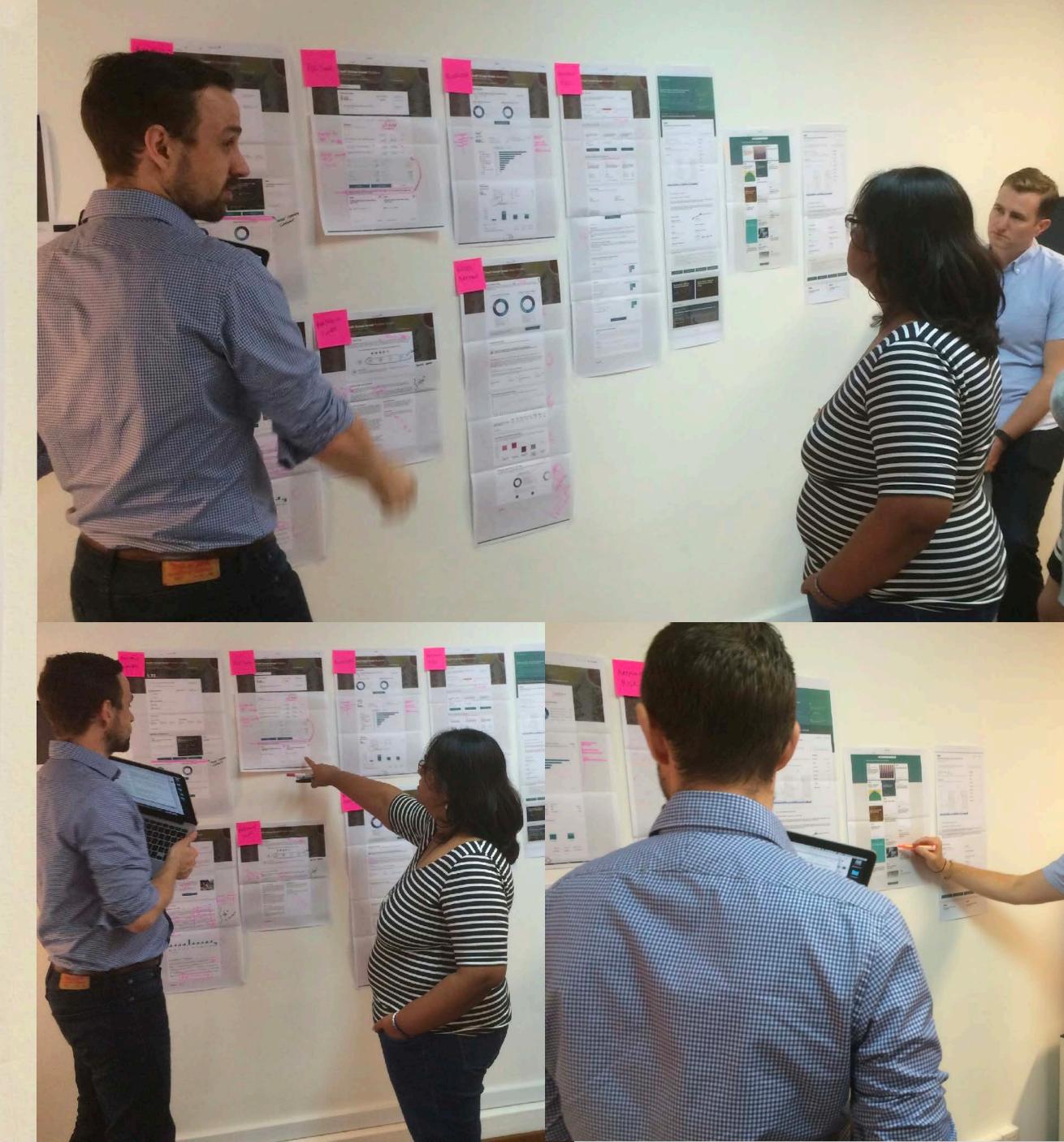
Read Dischargers

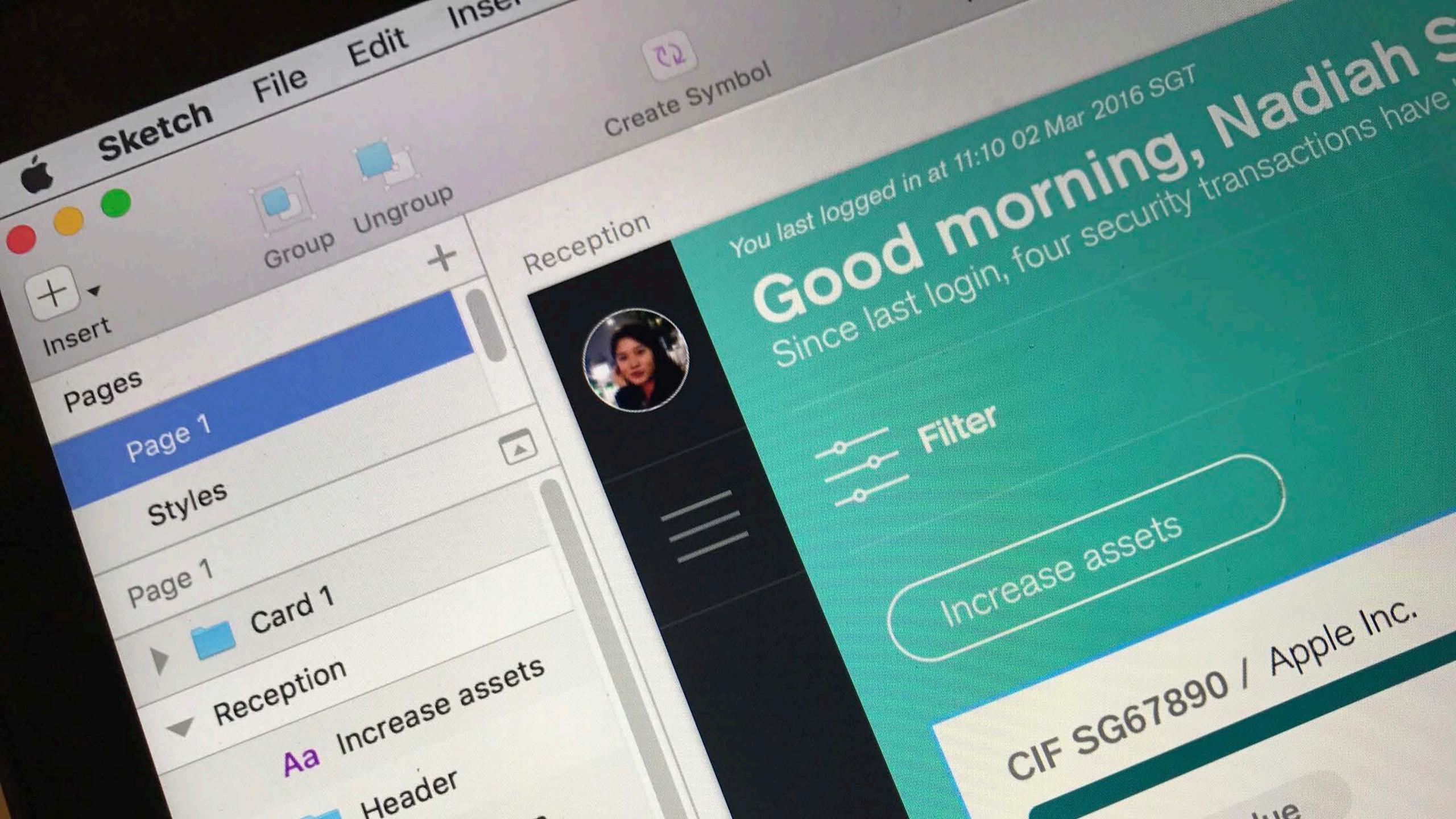
About risk analysis

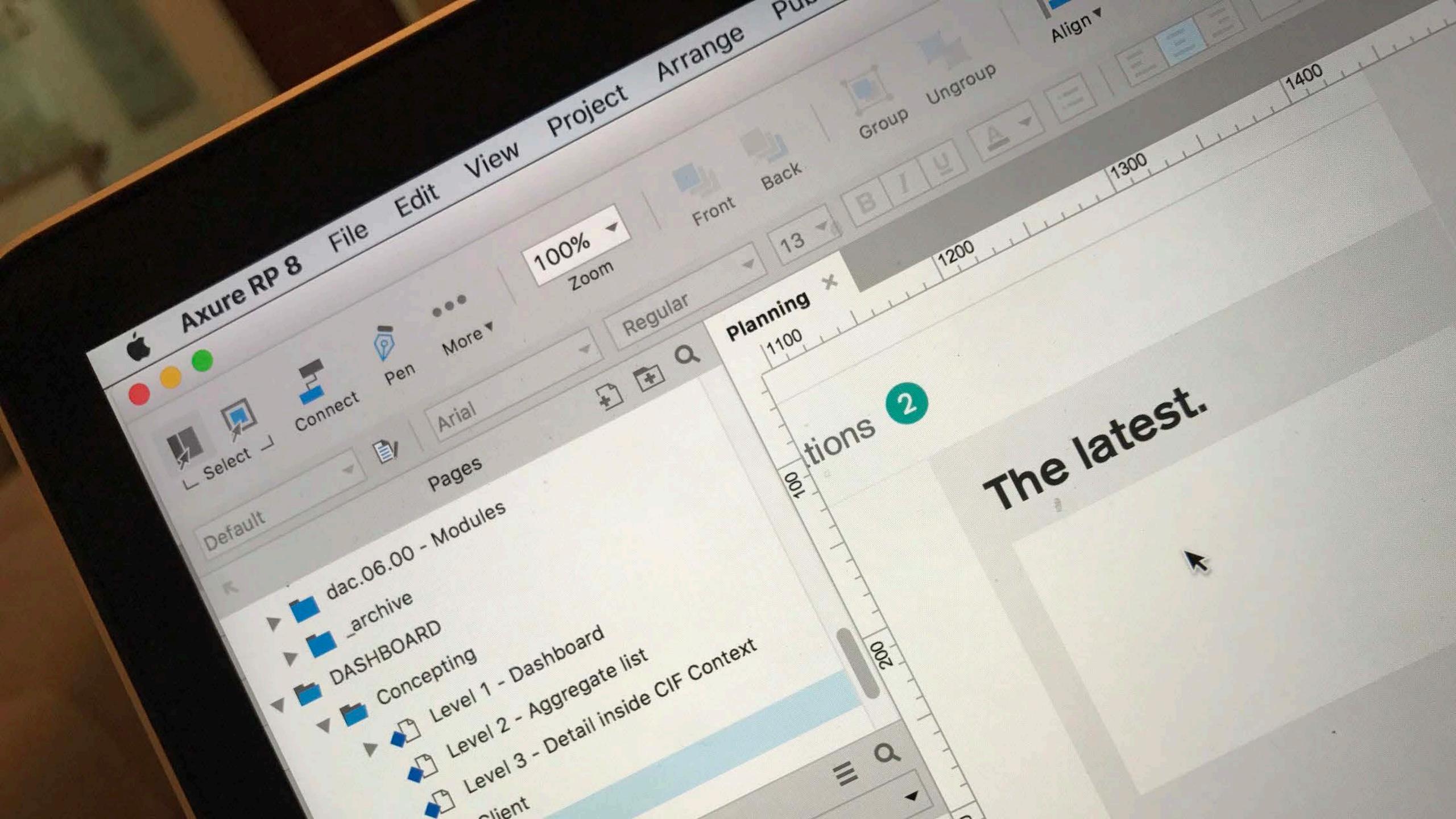


The Expected Return (annualized) is derived from our long-term Capital Market Assumptions. The Expected Volatility (annualized) is derived from

Netorical values and indicates how much actual returns are likely to vary from the Expected Return.



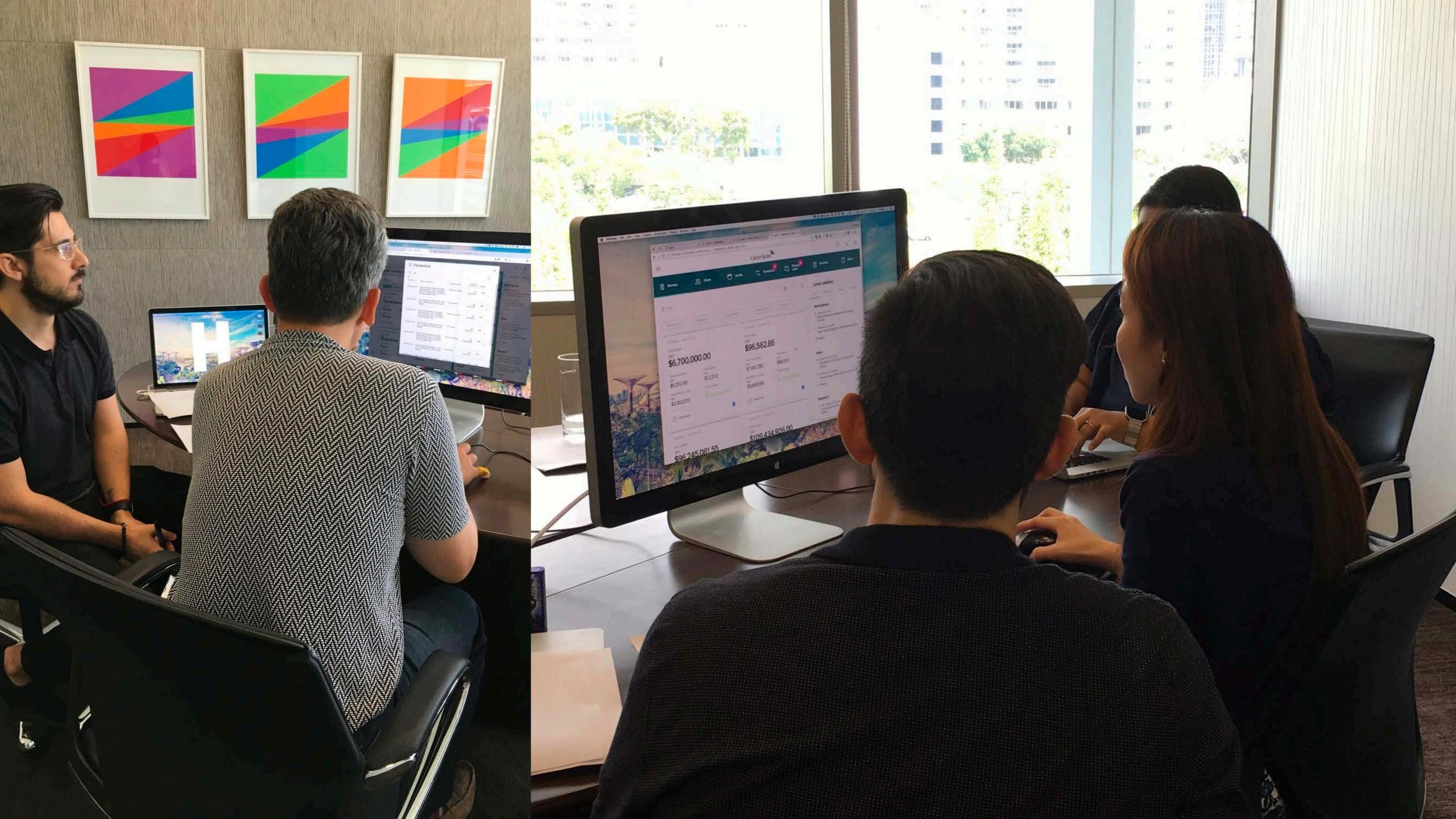




**TESTING** 

# Usability Testing

Getting working prototypes in front of real UHNWI.

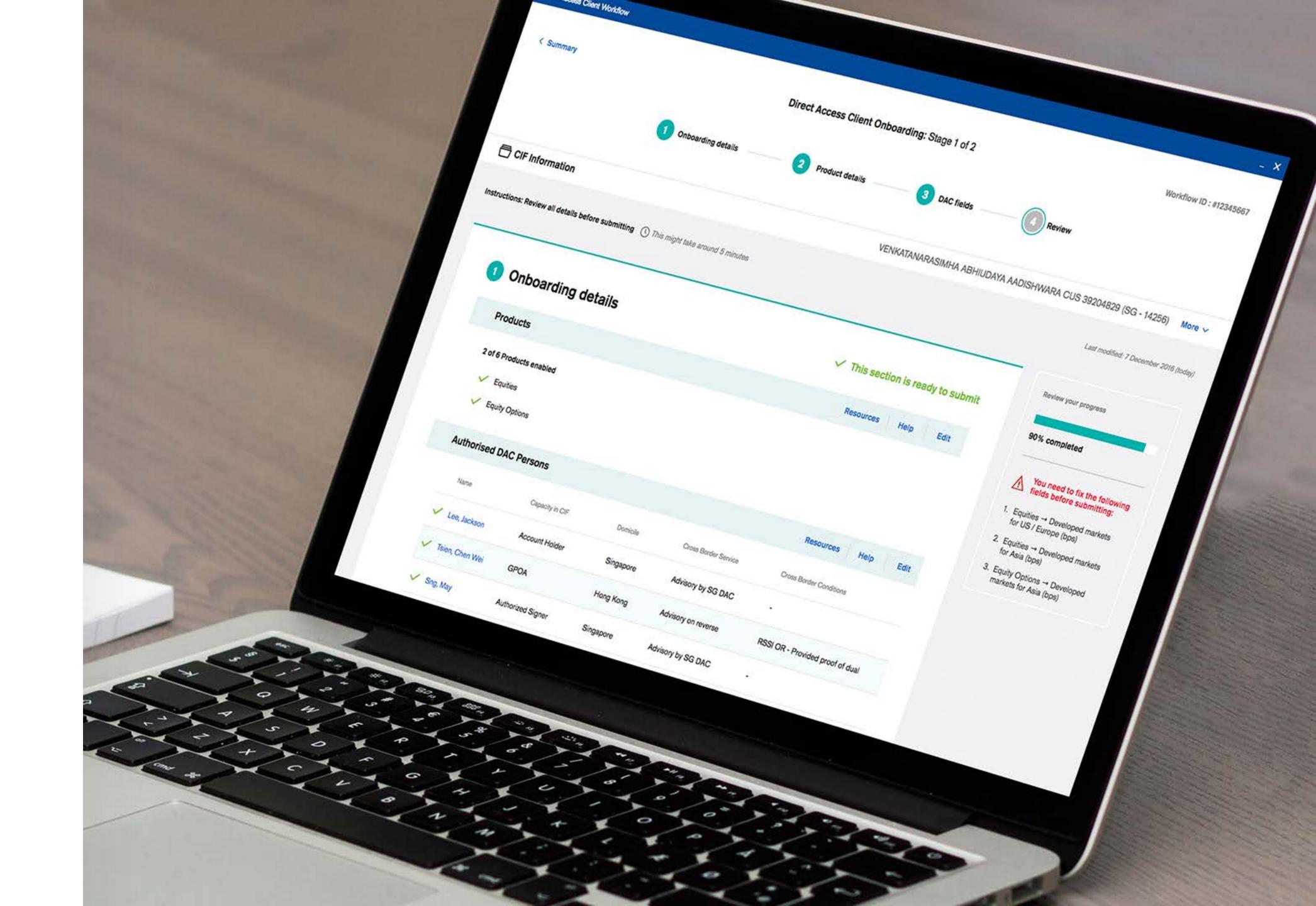


# Additional Workstreams

The app continued growing and adapting to the needs of the business and its customers.

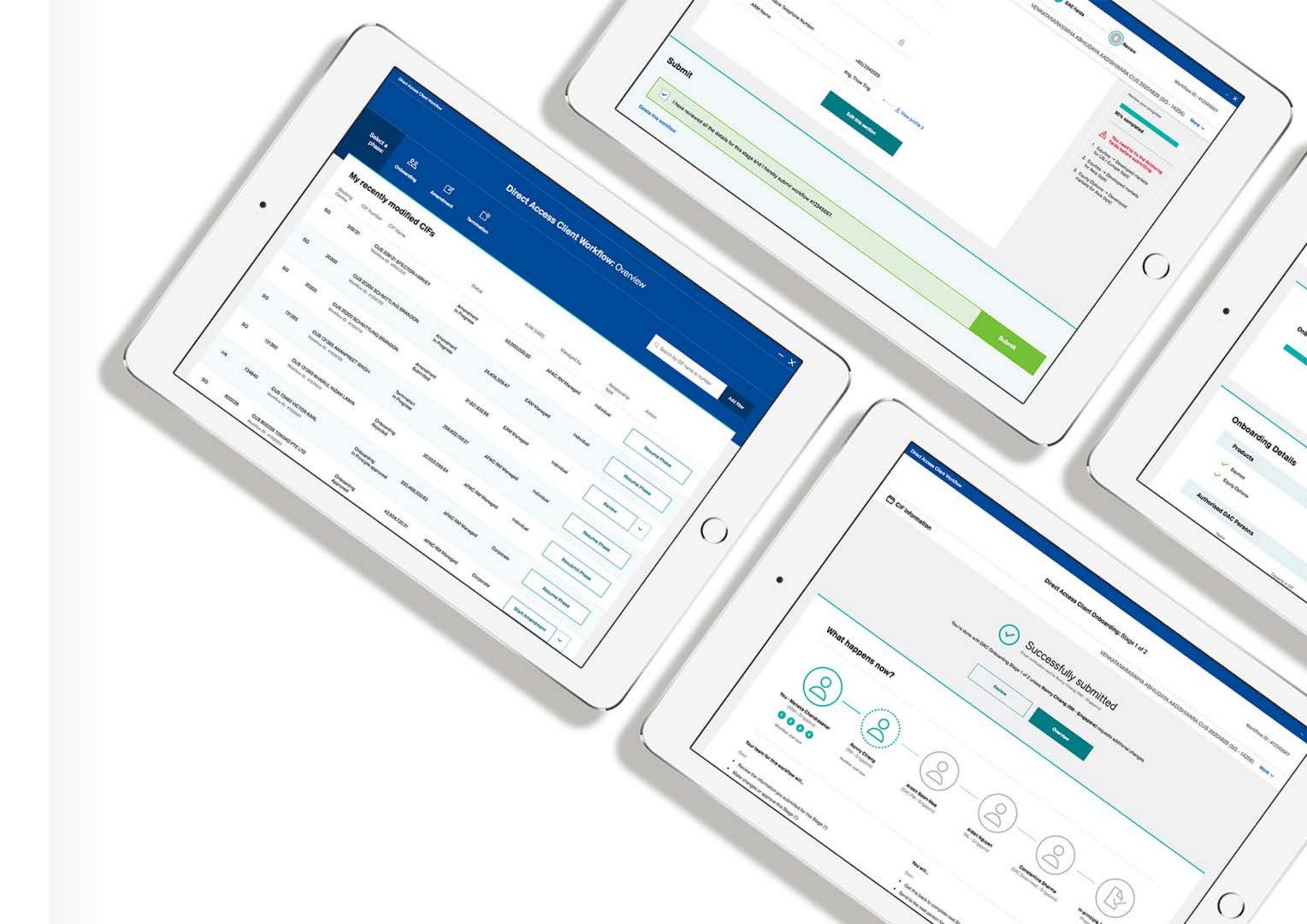
#### Relationship Manager Ecosystem

- Client Workflows
- DAC Onboarding Workflow



#### Relationship Manager Ecosystem

- Internal work stream
- Complete redesign
- Round-trip workflows
- Controlled vocabulary
- Simplified error handling
- Component extensions
- Team transparency



### Reimagining DPB for multi-client

EAM and PB Client Dashboard

- Uniting of 15 sections
- Overnight activity
- Summary Cards
- Advanced tables
- Swipe gestures
- Customized views
- Daily Brief concept

## "This will be a market leading product."

~ Patrick Busse, Team Head EAM Desk Singapore at Credit Suisse



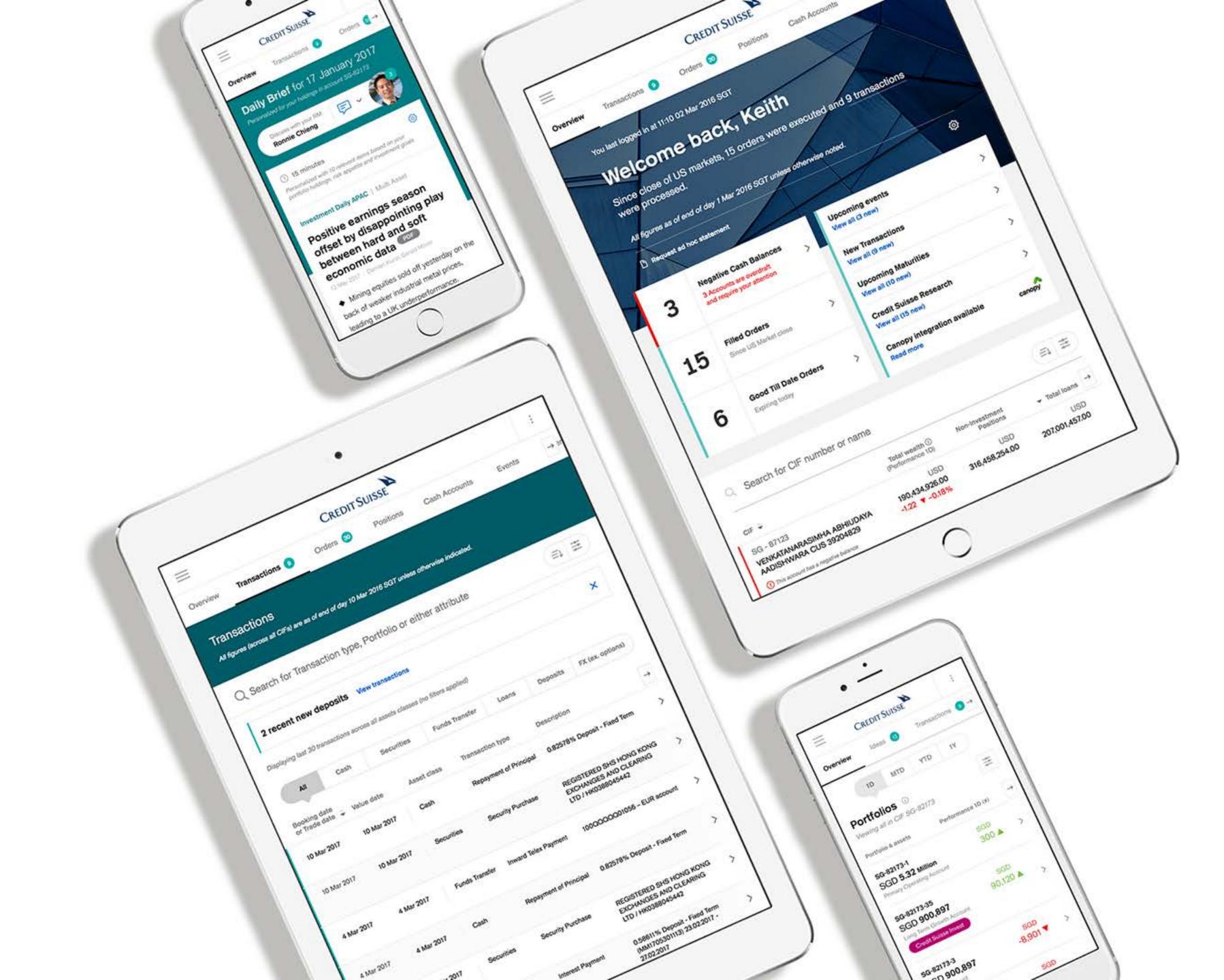


Reimagining DPB for multi-client

"The design outcome looks very promising and we can't wait to see the EAM dashboard becoming an integral part of DPB. Many thanks to the design team for their relentless efforts and their professionalism."

~ Feti Saliji, Project Sponsor, EAM COO APAC at Credit Suisse





## Additional Concepts



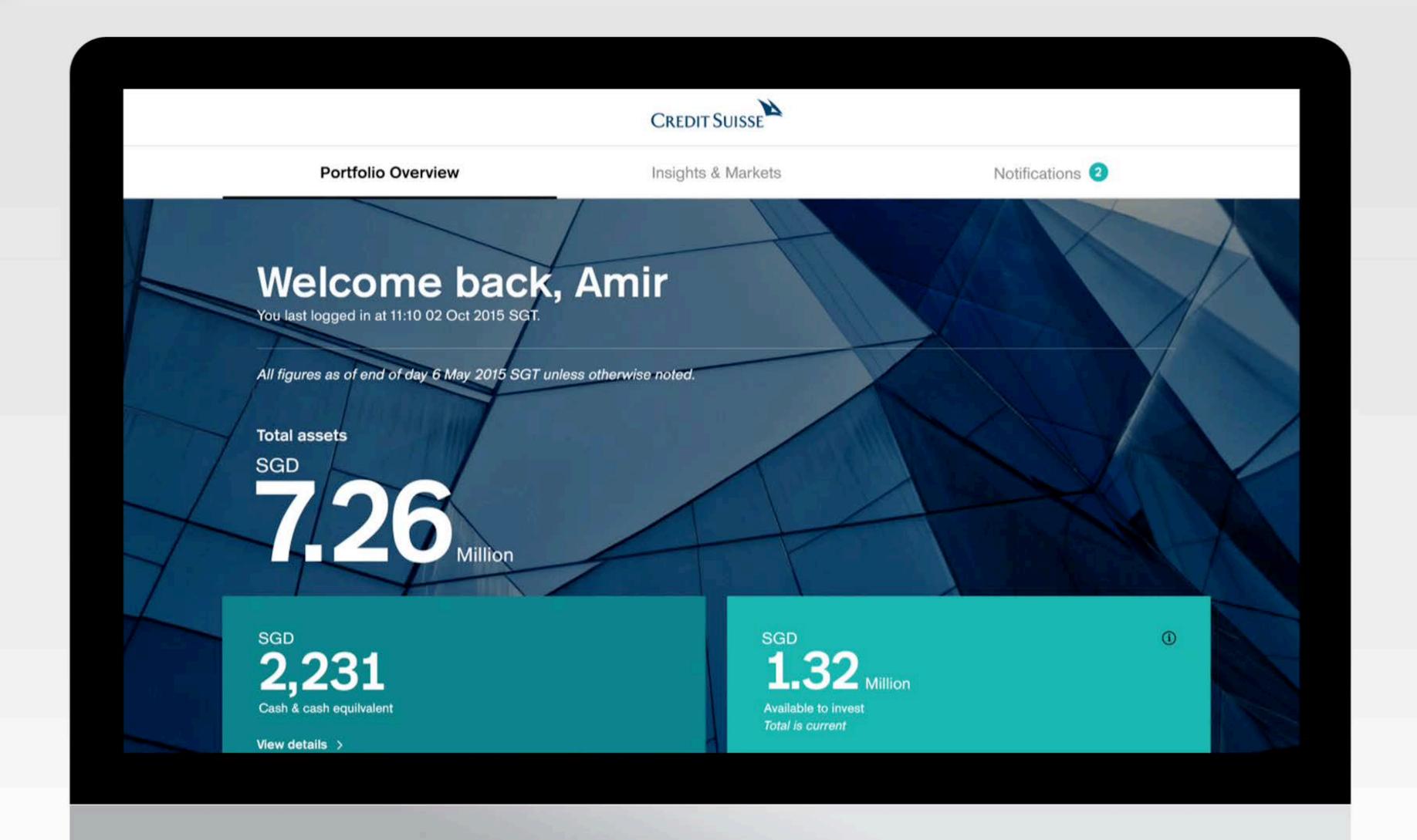
"Your designs, sketches, creativity, input, wireframes, and many more things were key for success to launch our award-winning DPB."

~ Urs Lichtenberger, Global Director at Credit Suisse

#### **Daily Brief**

Multichannel and Stand-alone app

This slide includes
video content which
may not be viewable
when exported to PDF



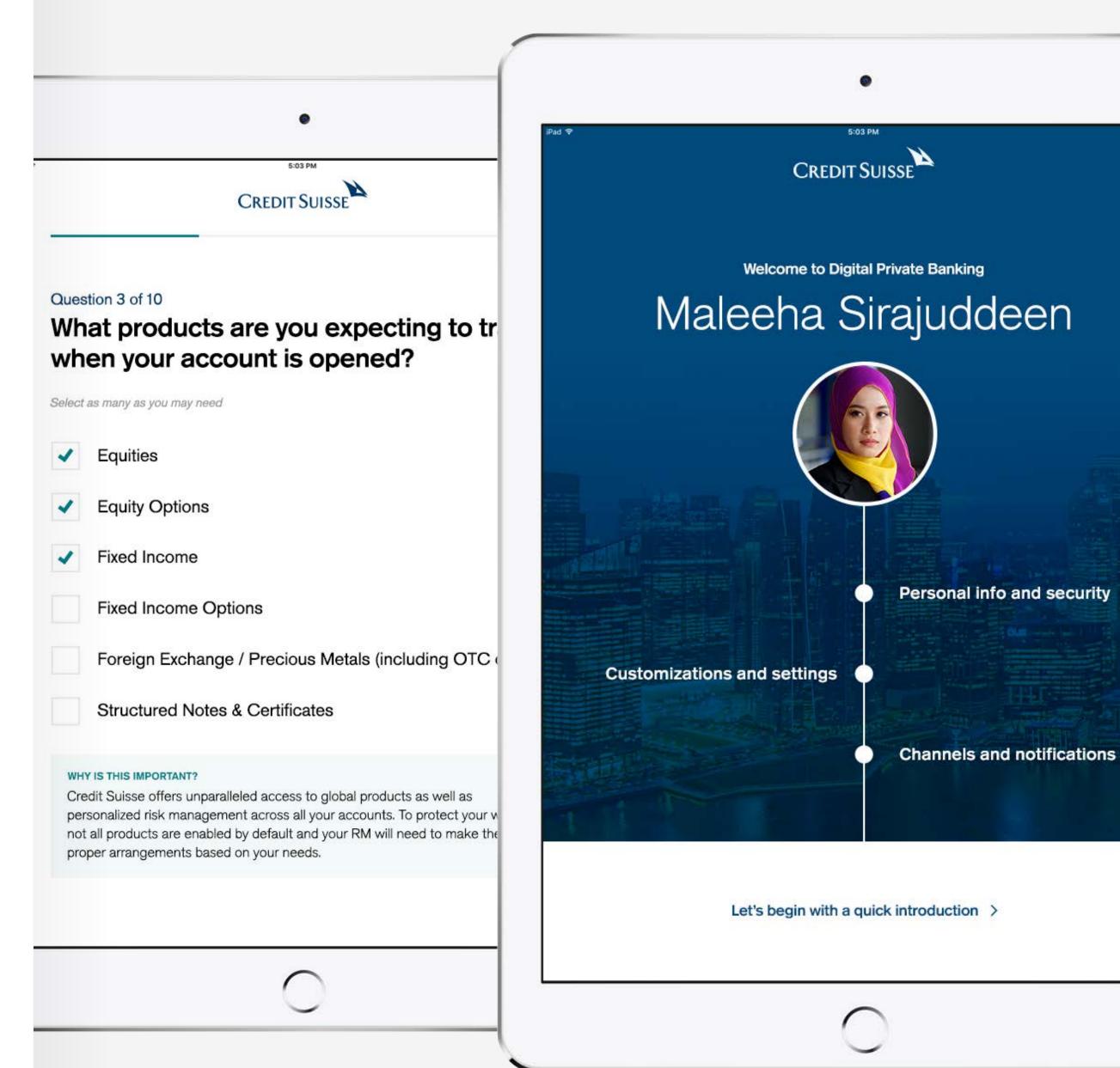
#### **Daily Brief**

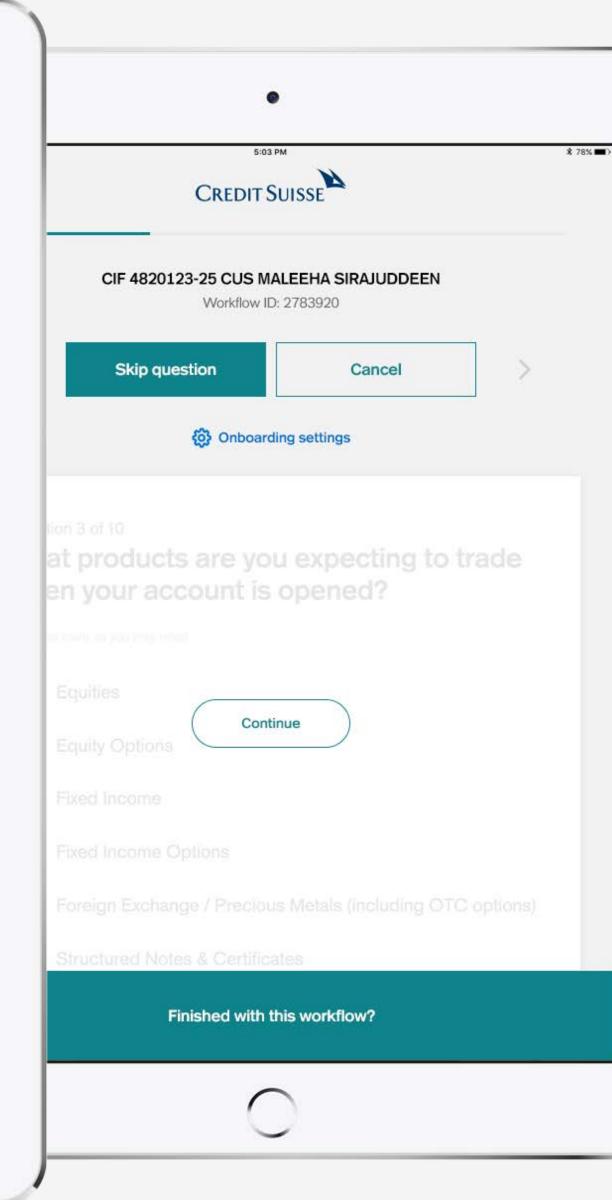
Multichannel and Stand-alone app



#### Workflow

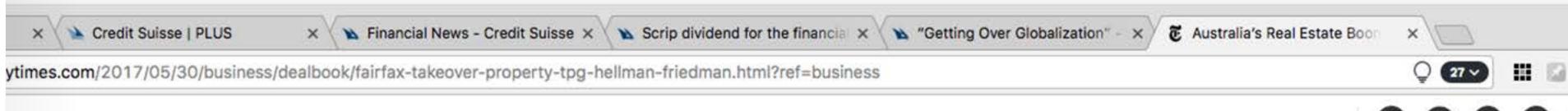
In-person Client
Onboarding designed to
be pre-configured prior
to the client session





#### **Social Bookmarking**

Browser plugin enabling discovery of investment ideas based on saved reading material

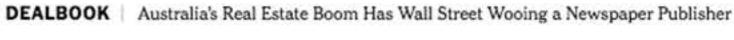


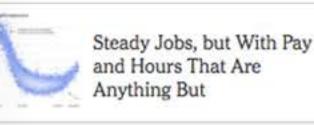














Exxon Mobil Shareholders Demand Accounting of Climate Change Policy



Uber Limits Loss to \$708 Million in First Quarter



United Faces \$435,000 Fine, Accused of Flying Plane 23 Times Without Inspecting Repair, F.A.A....

PAID POST: TIFFANY & CO. Chaplin, Picasso and the Art of Resistance

TIFFANY& CO.



#### Australia's Real Estate Boom Has Wall Street Wooing a Newspaper Publisher

By JACQUELINE WILLIAMS MAY 30, 2017















Just weeks ago, Fairfax Media said it would have to sharply reduce staffing at many of its newspapers. But Domain, Fairfax's lucrative online real estate portal, has had its revenue continue to grow. Daniel Munoz/Reuters

#### RELATED COVERAGE



Journalists at 2 of Australia's Biggest Papers Strike Over Job Cuts MAY 3, 2017



Opinion | Op-Ed Contributor The Price of Australia's Real Estate Boom

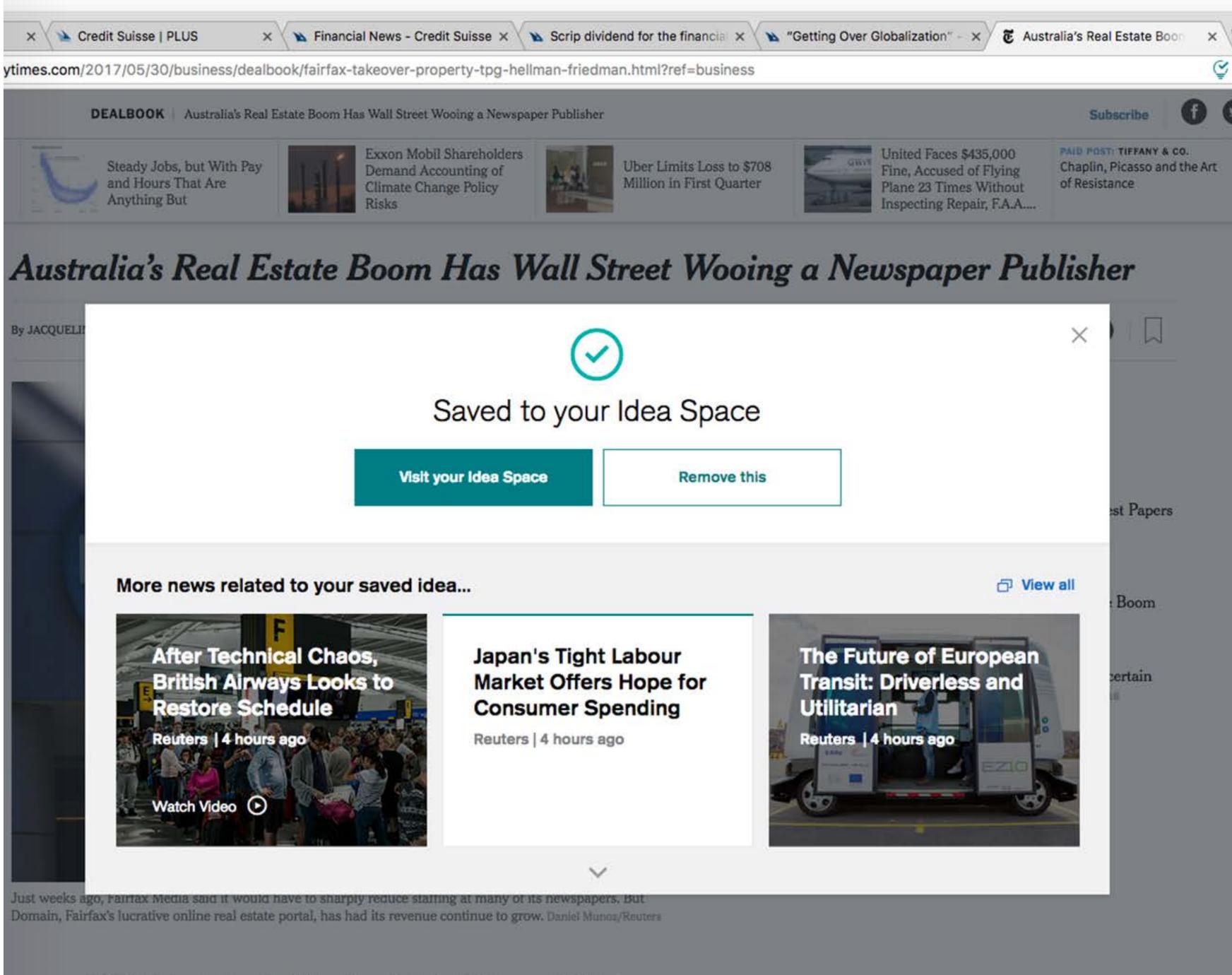


Sydney Morning Herald Faces Uncertain Print Future in Australia AUG. 17, 2016

#### **Social Bookmarking**

Bookmarks are saved to an Idea Space which are accompanied by investment ideas.

Relationship Managers can check-in on what clients are reading and get an idea of what they need to prepare for their next client session.

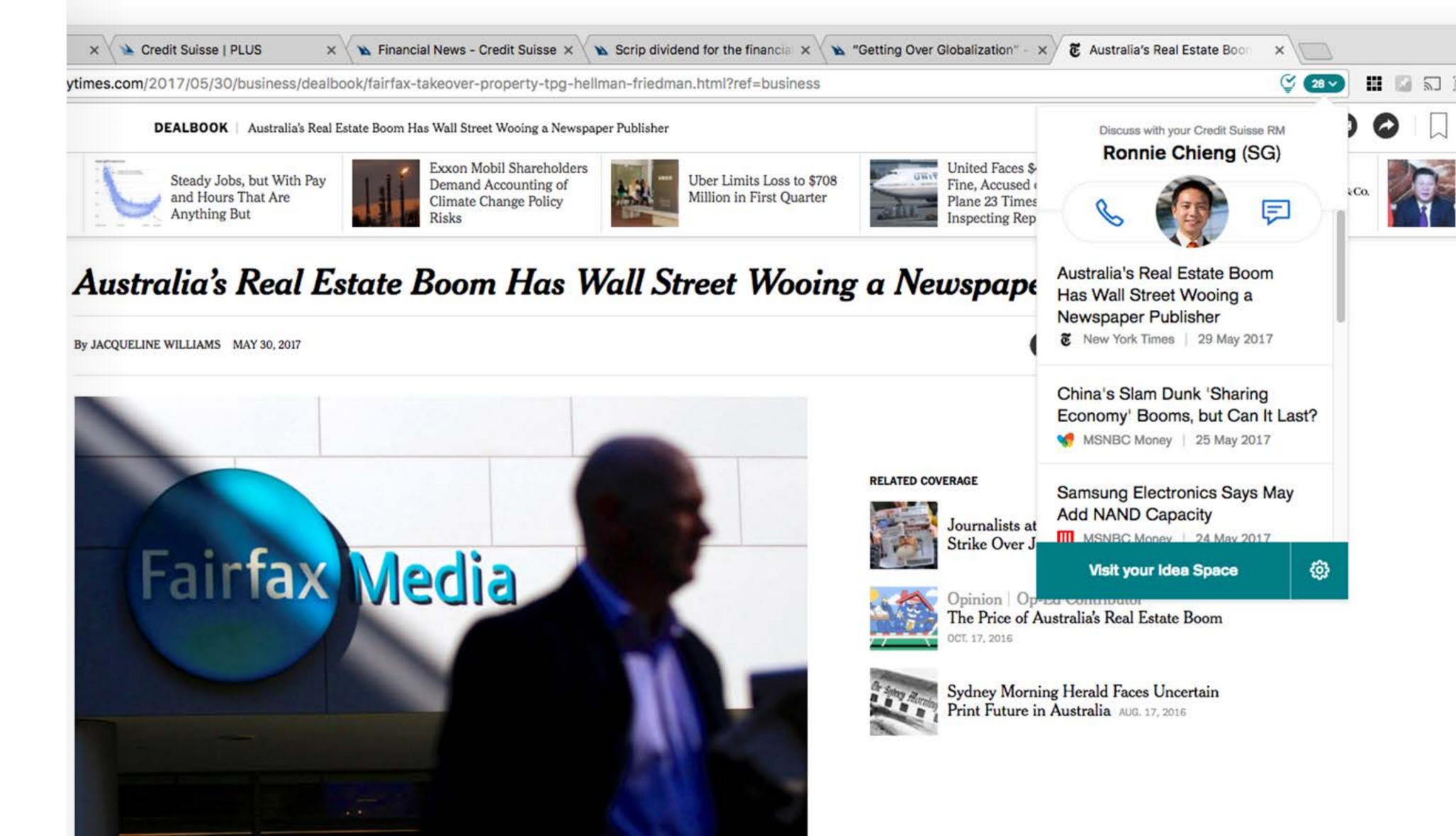


THEANY& CO.

SYDNEY, Australia — Wall Street has started a bidding war for Fairfax

#### **Social Bookmarking**

This goes both ways, in that the client can also inspect items sent by their Relationship Manager.



Just weeks ago, Fairfax Media said it would have to sharply reduce staffing at many of its newspapers. But Domain, Fairfax's lucrative online real estate portal, has had its revenue continue to grow. Daniel Munoz/Reuters

**AWARDS** 

























https://www.credit-suisse.com/microsites/privatebankingapp/en.html#awards

**CASE STUDY** 

## Merci vielmal.

CREDIT SUISSE L

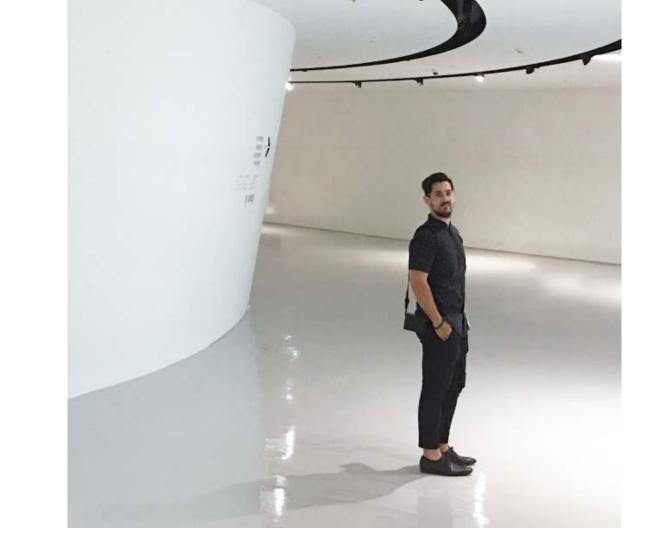


Nice to meet you.

I'm a hands-on pixel producer, product innovator and data-driven design leader.

I lead design and research teams and together we create, build and scale user-centered and datadriven products and experiences for people all over the world.

To get in touch with me just say hello@bschmittling.com



## Thank you for your time.

# I'm currently leading the User Experience team at Taoti Creative in Washington, D.C.

As Director of UX Design I'm looking after (and growing) an innovative, lean and effective team that delivers value to our clients. Get in touch with me to discuss speaking engagements and other professional opportunities.

My full work history is available on LinkedIn at <a href="mailto:btiny.link/linkedin">btiny.link/linkedin</a>
<a href="mailto:hello@bschmittling.com">hello@bschmittling.com</a>

+1 571 412 7432